

| | 2016 Actual | 2016 Budget |
|---------------------|---------------------|---------------------|
| Unrestricted Income | \$ 970,519 | \$ 1,041,053 |
| Restricted Income * | \$ 491,228 | \$ 172,000 |
| | <u>\$ 1,461,748</u> | <u>\$ 1,213,053</u> |

* For 2016, Restricted Income included Loaves & Fishes, the Clergy Discretionary accounts, Acolyte Parking revenues and certain funds from the Endowment.

| | | |
|---------------------|---------------------|---------------------|
| Operating Expenses | | |
| Diocese | \$ 125,448 | \$ 124,334 |
| Worship | \$ 52,311 | \$ 45,320 |
| Education | \$ 4,999 | \$ 9,100 |
| Parish Life | \$ 7,888 | \$ 5,400 |
| Outreach * | \$ 128,722 | \$ 133,120 |
| Buildings & Grounds | \$ 130,019 | \$ 113,650 |
| Debt Service | \$ 3,947 | \$ 25,462 |
| General & Admin | \$ 70,843 | \$ 63,650 |
| Insurance | \$ 29,621 | \$ 35,900 |
| Clergy | \$ 294,168 | \$ 329,354 |
| Lay Staff | \$ 385,276 | \$ 368,744 |
| Special Projects | \$ 3,875 | \$ - |
| | <u>\$ 1,237,118</u> | <u>\$ 1,254,034</u> |
| Net Result | \$ 224,630 | |

* For 2016, Outreach includes spending through Loaves & Fishes and the Loaves & Fishes and the Clergy Discretionary accounts

| 2017 Budget | Budget |
|---------------------|-------------------|
| Unrestricted Income | \$ 850,047 |
| PDO Fees | \$ 70,060 |
| | <u>\$ 920,107</u> |

* In 2017, the ONLY Restricted Income being budgeted is P) O Fees.

| | |
|----------------------|---------------------|
| Operating Expenses | |
| Diocese | \$ 120,833 |
| Worship | \$ 46,165 |
| Education | \$ 16,116 |
| Parish Life | \$ 8,750 |
| Outreach * | \$ 26,800 |
| Buildings & Grounds | \$ 117,875 |
| Debt Service | \$ 45,706 |
| General & Admin | \$ 75,620 |
| Insurance | \$ 35,850 |
| Clergy | \$ 262,346 |
| Lay Staff (incl PDO) | \$ 428,999 |
| | <u>\$ 1,185,060</u> |
| Net Result | \$ (264,953) |

* For 2017, Outreach does NOT include spending through Loaves & Fishes and the Clergy Discretionary accounts

**All Saints' Episcopal Church
 Budget Proof List - bkpr
 2017**

| <u>Account Code/Account Name</u> | <u>Jan/Feb</u> | <u>Mar/Apr</u> | <u>May/Jun</u> | <u>Jul/Aug</u> | <u>Sep/Oct</u> | <u>Nov/Dec</u> | <u>Annual Budget</u> |
|------------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-----------------------------|----------------------|
| 4001 Pledge Income | \$77,458.56 \$39,927.48 | \$43,002.48 \$41,563.56 | \$39,787.48 \$54,362.48 | \$41,483.56 \$39,787.48 | \$42,847.48 \$41,068.56 | \$39,172.48 \$149,382.40 | \$649,844.00 |
| 4002 Non-pledge Contributions | \$5,000.00 \$7,500.00 | \$7,200.00 \$12,000.00 | \$4,300.00 \$6,200.00 | \$4,000.00 \$4,200.00 | \$5,000.00 \$2,800.00 | \$5,800.00 \$36,000.00 | \$100,000.00 |
| 4003 Loose Offering | \$1,300.00 \$1,600.00 | \$1,100.00 \$2,500.00 | \$1,900.00 \$1,000.00 | \$1,000.00 \$800.00 | \$800.00 \$1,400.00 | \$1,100.00 \$2,500.00 | \$17,000.00 |
| 4004 Community Donations Income | \$1,000.00 \$3,268.00 | \$2,000.00 \$2,000.00 | \$4,000.00 \$1,500.00 | \$1,500.00 \$1,540.00 | \$1,500.00 \$3,200.00 | \$1,820.00 \$1,672.00 | \$25,000.00 |
| 4005 Altar Flowers | \$200.00 \$200.00 | \$200.00 \$3,000.00 | \$0.00 \$200.00 | \$0.00 \$0.00 | \$200.00 \$200.00 | \$200.00 \$2,600.00 | \$7,000.00 |
| 4006 Easter Offering | \$0.00 \$0.00 | \$0.00 \$5,000.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$5,000.00 |
| 4007 Presents for the Presence | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$5,000.00 | \$5,000.00 |
| 4008 Christmas Offering Income | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$7,000.00 | \$7,000.00 |
| 4009 Program Fees | \$0.00 \$0.00 | \$0.00 \$0.00 | \$600.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$600.00 |
| 4010 Maxey Fund Income | \$0.00 \$3,750.00 | \$0.00 \$0.00 | \$3,750.00 \$0.00 | \$0.00 \$3,750.00 | \$0.00 \$0.00 | \$3,750.00 \$0.00 | \$15,000.00 |
| 4011 Building Use Income | \$250.00 \$250.00 | \$250.00 \$250.00 | \$250.00 \$250.00 | \$250.00 \$250.00 | \$250.00 \$250.00 | \$250.00 \$250.00 | \$3,000.00 |
| 4012 Wedding Income | \$0.00 \$0.00 | \$0.00 \$300.00 | \$0.00 \$300.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$600.00 |
| 4013 Interest Income | \$0.20 \$0.20 | \$0.20 \$0.20 | \$0.20 \$0.20 | \$0.20 \$0.20 | \$0.20 \$0.20 | \$0.25 \$0.25 | \$2.50 |
| 4015 Fundraisers (net of costs) | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$15,000.00 | \$0.00 \$0.00 | \$15,000.00 |

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| 4105 PDO Fees | \$6,600.00 \$11,430.00 | \$11,430.00 \$6,600.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$8,500.00 \$8,500.00 | \$8,500.00 \$8,500.00 | \$70,060.00 |
| 5011 Diocesan Assessment | \$9,886.00 \$9,886.00 | \$9,886.00 \$9,886.00 | \$9,886.00 \$9,886.00 | \$9,886.00 \$9,886.00 | \$9,886.00 \$9,886.00 | \$9,886.00 \$9,887.00 | \$118,633.00 |
| 5012 Diocesan Council | \$0.00 \$2,100.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$2,100.00 |
| 5013 Convocational Dues & Clericus Exp. | \$100.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$100.00 |
| 5021 Music | \$3,140.00 \$2,600.00 | \$2,600.00 \$4,790.00 | \$2,600.00 \$2,600.00 | \$750.00 \$2,600.00 | \$2,700.00 \$3,260.00 | \$2,700.00 \$3,885.00 | \$34,225.00 |
| 5023 Special Services | \$500.00 \$0.00 | \$100.00 \$500.00 | \$0.00 \$0.00 | \$500.00 \$100.00 | \$0.00 \$500.00 | \$0.00 \$0.00 | \$2,200.00 |
| 5024 Altar Flowers | \$700.00 \$320.00 | \$320.00 \$700.00 | \$320.00 \$320.00 | \$400.00 \$570.00 | \$320.00 \$400.00 | \$320.00 \$650.00 | \$5,340.00 |
| 5025 Altar/Worship Supplies | \$800.00 \$200.00 | \$200.00 \$200.00 | \$200.00 \$200.00 | \$200.00 \$200.00 | \$200.00 \$200.00 | \$200.00 \$200.00 | \$3,000.00 |
| 5026 Organ Repair and Maint | \$0.00 \$0.00 | \$0.00 \$1,400.00 | (\$1,400.00) \$0.00 | \$0.00 \$1,400.00 | (\$1,400.00) \$0.00 | \$0.00 \$1,400.00 | \$1,400.00 |
| 5031 Sunday Morning | \$150.00 \$200.00 | \$200.00 \$250.00 | \$200.00 \$200.00 | \$250.00 \$200.00 | \$200.00 \$250.00 | \$150.00 \$200.00 | \$2,450.00 |
| 5032 Special Events/Programs | \$200.00 \$25.00 | \$1,250.00 \$125.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$125.00 \$0.00 | \$0.00 \$0.00 | \$1,725.00 |
| 5033 Small Groups & Meetings | \$0.00 \$100.00 | \$0.00 \$100.00 | \$0.00 \$100.00 | \$0.00 \$100.00 | \$0.00 \$100.00 | \$0.00 \$0.00 | \$500.00 |
| 5034 ABS | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$500.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$500.00 |
| 5035 Children's Chaplains | \$560.00 \$560.00 | \$560.00 \$700.00 | \$420.00 \$280.00 | \$350.00 \$420.00 | \$560.00 \$700.00 | \$560.00 \$700.00 | \$6,370.00 |

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| 5036 Godly Play | \$300.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$300.00 |
| 5037 Production Company | \$100.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$100.00 |
| 5038 The Window | \$600.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$600.00 |
| 5039 Seasonal Events | \$0.00 \$0.00 | \$0.00 \$30.00 | \$20.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$25.00 | \$0.00 \$110.00 | \$185.00 |
| 5041 Parish-Wide Events | \$1,200.00 \$850.00 | \$0.00 \$400.00 | \$0.00 \$110.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$140.00 \$50.00 | \$2,750.00 |
| 5043 Women's Group Expense | \$0.00 \$0.00 | \$0.00 \$0.00 | \$1,600.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$1,600.00 |
| 5044 Vestry Expenses | \$200.00 \$400.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$600.00 |
| 5045 Receptions/Meetings | \$1,000.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$1,000.00 |
| 5046 Small Groups/Ministries | \$500.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$500.00 |
| 5047 Doughnuts/Sunday Supplies | \$860.00 \$120.00 | \$120.00 \$150.00 | \$120.00 \$120.00 | \$150.00 \$120.00 | \$120.00 \$150.00 | \$120.00 \$150.00 | \$2,300.00 |
| 5051 Micah 6 | \$1,705.00 \$0.00 | \$0.00 \$1,705.00 | \$0.00 \$0.00 | \$1,705.00 \$0.00 | \$0.00 \$1,705.00 | \$0.00 \$0.00 | \$6,820.00 |
| 5052 Jeremiah Project | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$500.00 | \$500.00 |
| 5053 Seminary Support (ETSS) | \$200.00 \$200.00 | \$200.00 \$200.00 | \$200.00 \$200.00 | \$200.00 \$200.00 | \$200.00 \$200.00 | \$200.00 \$200.00 | \$2,400.00 |
| 5054 Camp Allen Scholarships | \$0.00 \$0.00 | \$0.00 \$0.00 | \$500.00 \$0.00 | \$500.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$1,000.00 |

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|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------------|
| 5307 Subscriptions | \$300.00 \$15.00 | \$30.00 \$15.00 | \$15.00 \$15.00 | \$15.00 \$15.00 | \$15.00 \$120.00 | \$125.00 \$70.00 | \$750.00 |
| 5308 Vanco/PayPal fees | \$625.00 \$625.00 | \$625.00 \$625.00 | \$625.00 \$625.00 | \$625.00 \$625.00 | \$625.00 \$625.00 | \$625.00 \$625.00 | \$7,500.00 |
| 5309 Staff Cont. Ed | \$0.00 \$150.00 | \$0.00 \$0.00 | \$150.00 \$0.00 | \$0.00 \$150.00 | \$0.00 \$0.00 | \$150.00 \$0.00 | \$600.00 |
| 5310 Staff Morale | \$0.00 \$150.00 | \$0.00 \$0.00 | \$150.00 \$0.00 | \$0.00 \$150.00 | \$0.00 \$0.00 | \$150.00 \$300.00 | \$900.00 |
| 5311 Audit | \$0.00 \$0.00 | \$4,000.00 \$0.00 | \$4,000.00 \$0.00 | \$4,000.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$12,000.00 |
| 5312 Safeguarding Expenses | \$500.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$500.00 |
| 5313 Brokerage Fees | \$125.00 \$0.00 | \$0.00 \$125.00 | \$0.00 \$0.00 | \$125.00 \$0.00 | \$0.00 \$125.00 | \$0.00 \$0.00 | \$500.00 |
| 5401 Worker's Comp | \$5,500.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$5,500.00 |
| 5402 Genl. Prop & Liab. & Other | \$26,000.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$26,000.00 |
| 5403 Rectory Insurance | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$2,600.00 | \$2,600.00 |
| 5404 Graves House Insurance | \$1,300.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$1,300.00 |
| 5405 Trip Supplemnt Ins- Mission Trips | \$0.00 \$0.00 | \$0.00 \$450.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$0.00 \$0.00 | \$450.00 |
| 5601 Rector Salary | \$8,958.33 \$8,958.33 | \$8,958.33 \$8,958.33 | \$8,958.33 \$8,958.33 | \$8,958.33 \$8,958.33 | \$8,958.33 \$8,958.33 | \$8,958.33 \$8,958.37 | \$107,500.00 |
| 5602 Rect. FICA Equiv. | \$1,689.17 \$1,689.17 | \$1,689.17 \$1,689.17 | \$1,689.17 \$1,689.17 | \$1,689.17 \$1,689.17 | \$1,689.17 \$1,689.17 | \$1,689.17 \$1,689.13 | \$20,270.00 |

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|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------------|
| 5603 Rect. Pension | \$2,695.58 \$2,695.58 | \$2,695.58 \$2,695.58 | \$2,695.58 \$2,695.58 | \$2,695.58 \$2,695.58 | \$2,695.58 \$2,695.58 | \$2,695.58 \$2,695.62 | \$32,347.00 |
| 5604 Rect. RSVP Plan | \$300.00 \$300.00 | \$300.00 \$300.00 | \$300.00 \$300.00 | \$300.00 \$300.00 | \$300.00 \$300.00 | \$300.00 \$300.00 | \$3,600.00 |
| 5605 Rector's Dental Coverage | \$106.50 \$106.50 | \$106.50 \$106.50 | \$106.50 \$106.50 | \$106.50 \$106.50 | \$106.50 \$106.50 | \$106.50 \$106.50 | \$1,278.00 |
| 5606 Rector's Cell Phone | \$140.00 \$140.00 | \$140.00 \$140.00 | \$140.00 \$140.00 | \$140.00 \$140.00 | \$140.00 \$140.00 | \$140.00 \$140.00 | \$1,680.00 |
| 5607 Rector's Business Expenses | \$266.67 \$266.67 | \$266.67 \$266.67 | \$266.67 \$266.67 | \$266.67 \$266.67 | \$266.67 \$266.67 | \$266.67 \$266.63 | \$3,200.00 |
| 5608 Rector's Cont Ed | \$250.00 \$250.00 | \$250.00 \$250.00 | \$250.00 \$250.00 | \$250.00 \$250.00 | \$250.00 \$250.00 | \$250.00 \$250.00 | \$3,000.00 |
| 5609 Rect Mileage Reimb | \$330.00 \$330.00 | \$330.00 \$330.00 | \$330.00 \$330.00 | \$330.00 \$330.00 | \$330.00 \$330.00 | \$330.00 \$330.00 | \$3,960.00 |
| 5621 Assoc Rector - Salary | \$3,625.00 \$3,625.00 | \$3,625.00 \$3,625.00 | \$3,625.00 \$3,625.00 | \$3,625.00 \$3,625.00 | \$3,625.00 \$3,625.00 | \$3,625.00 \$3,625.00 | \$43,500.00 |
| 5622 Assoc. Rector- FICA Equiv. | \$763.83 \$763.83 | \$763.83 \$763.83 | \$763.83 \$763.83 | \$763.83 \$763.83 | \$763.83 \$763.83 | \$763.83 \$763.87 | \$9,166.00 |
| 5623 Assoc. Rector- Pension | \$1,099.42 \$1,099.42 | \$1,099.42 \$1,099.42 | \$1,099.42 \$1,099.42 | \$1,099.42 \$1,099.42 | \$1,099.42 \$1,099.42 | \$1,099.42 \$1,099.38 | \$13,193.00 |
| 5627 Assoc Rector- Mileage Reimb. | \$59.58 \$59.58 | \$59.58 \$59.58 | \$59.58 \$59.58 | \$59.58 \$59.58 | \$59.58 \$59.58 | \$59.58 \$59.62 | \$715.00 |
| 5631 Assoc. Rector II Salary-Front Porch | \$5,733.33 \$5,733.33 | \$5,733.33 \$5,733.33 | \$5,733.33 \$5,733.33 | \$5,733.33 \$5,733.33 | \$5,733.33 \$5,733.33 | \$5,733.33 \$5,733.37 | \$68,800.00 |
| 5632 Assoc. Rector II FICA EQ - FP | \$763.83 \$763.83 | \$763.83 \$763.83 | \$763.83 \$763.83 | \$763.83 \$763.83 | \$763.83 \$763.83 | \$763.83 \$763.87 | \$9,166.00 |
| 5633 Assoc Rector II Pension - FP | \$1,099.42 \$1,099.42 | \$1,099.42 \$1,099.42 | \$1,099.42 \$1,099.42 | \$1,099.42 \$1,099.42 | \$1,099.42 \$1,099.42 | \$1,099.42 \$1,099.38 | \$13,193.00 |

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| 5634 Assoc. Rector II Dental Coverage | \$106.50 \$106.50 | \$106.50 \$106.50 | \$106.50 \$106.50 | \$106.50 \$106.50 | \$106.50 \$106.50 | \$106.50 \$106.50 | \$1,278.00 |
| 5635 Front Porch reimbursement | (\$6,312.47) (\$6,312.47) | (\$6,312.47) (\$6,312.47) | (\$6,312.47) (\$6,312.47) | (\$6,312.47) (\$6,312.47) | (\$6,312.47) (\$6,312.47) | (\$6,312.47) (\$6,312.43) | (\$75,749.60) |
| 5801 Music Director Salary | \$4,108.33 \$4,108.33 | \$4,108.33 \$4,108.33 | \$4,108.33 \$4,108.33 | \$4,108.33 \$4,108.33 | \$4,108.33 \$4,108.33 | \$4,108.33 \$4,108.37 | \$49,300.00 |
| 5802 Communications Director Salary | \$3,850.00 \$3,850.00 | \$3,850.00 \$3,850.00 | \$3,850.00 \$3,850.00 | \$3,850.00 \$3,850.00 | \$3,850.00 \$3,850.00 | \$3,850.00 \$3,850.00 | \$46,200.00 |
| 5803 Parish Administrator Salary | \$3,958.33 \$3,958.33 | \$3,958.33 \$3,958.33 | \$3,958.33 \$3,958.33 | \$3,958.33 \$3,958.33 | \$3,958.33 \$3,958.33 | \$3,958.33 \$3,958.37 | \$47,500.00 |
| 5804 Sexton Salary | \$3,958.33 \$3,958.33 | \$3,958.33 \$3,958.33 | \$3,958.33 \$3,958.33 | \$3,958.33 \$3,958.33 | \$3,958.33 \$3,958.33 | \$3,958.33 \$3,958.37 | \$47,500.00 |
| 5805 Overtime | \$45.00 \$45.00 | \$45.00 \$745.00 | \$45.00 \$45.00 | \$0.00 \$0.00 | \$45.00 \$45.00 | \$45.00 \$395.00 | \$1,500.00 |
| 5806 Bookkeeper | \$2,575.00 \$2,575.00 | \$2,575.00 \$2,575.00 | \$2,575.00 \$2,575.00 | \$2,575.00 \$2,575.00 | \$2,575.00 \$2,575.00 | \$2,575.00 \$2,575.00 | \$30,900.00 |
| 5807 Child Care | \$675.00 \$540.00 | \$540.00 \$1,395.00 | \$540.00 \$540.00 | \$675.00 \$540.00 | \$540.00 \$675.00 | \$900.00 \$915.00 | \$8,475.00 |
| 5808 Front Porch Assistant | \$2,062.50 \$2,062.50 | \$2,062.50 \$2,062.50 | \$2,062.50 \$2,062.50 | \$2,062.50 \$2,062.50 | \$2,062.50 \$2,062.50 | \$2,062.50 \$2,062.50 | \$24,750.00 |
| 5809 FP Asst Reimb | (\$1,957.41) (\$1,957.41) | (\$1,957.41) (\$1,957.41) | (\$1,957.41) (\$1,957.41) | (\$1,957.41) (\$1,957.41) | (\$1,957.41) (\$1,957.41) | (\$1,957.41) (\$1,957.37) | (\$23,488.88) |
| 5810 Youth Director | \$858.33 \$858.33 | \$858.33 \$858.33 | \$858.33 \$858.33 | \$858.33 \$858.33 | \$858.33 \$858.33 | \$858.33 \$858.37 | \$10,300.00 |
| 5821 Payroll Tax Expense (FICA) | \$1,540.21 \$1,529.88 | \$1,529.88 \$1,648.84 | \$1,529.88 \$1,529.88 | \$1,536.76 \$1,526.44 | \$1,529.88 \$1,540.21 | \$1,557.42 \$1,585.33 | \$18,584.61 |
| 5822 Group Health Insurance | \$4,811.00 \$4,811.00 | \$4,811.00 \$4,811.00 | \$4,811.00 \$4,811.00 | \$4,811.00 \$4,811.00 | \$4,811.00 \$4,811.00 | \$4,371.00 \$4,371.00 | \$56,852.00 |

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|----------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------------|
| 5823 Group Pension Costs | \$1,751.26 \$1,751.26 | \$1,751.26 \$1,814.26 | \$1,751.26 \$1,751.26 | \$1,747.21 \$1,747.21 | \$1,751.26 \$1,751.26 | \$1,751.25 \$1,782.75 | \$21,101.50 |
| 5831 PDO Gross Wages | \$8,171.00 \$8,171.00 | \$7,149.62 \$7,149.62 | \$8,171.00 \$8,171.00 | \$1,254.37 \$2,963.62 | \$7,457.62 \$9,588.38 | \$8,523.00 \$6,392.26 | \$83,162.49 |
| 5832 PDO Payroll Taxes (FICA) | \$625.08 \$625.08 | \$546.95 \$546.95 | \$625.05 \$625.08 | \$95.96 \$226.72 | \$570.51 \$733.51 | \$652.01 \$489.01 | \$6,361.91 |
| | (\$112,799.89) | (\$19,159.13) | (\$41,527.61) | (\$21,366.64) | (\$34,683.83) | (\$29,480.43) | |
| | (\$21,638.64) | (\$20,951.01) | (\$27,803.64) | (\$35,612.41) | (\$20,260.70) | \$122,576.88 | (\$262,707.05) |