

All Saints' Episcopal Church  
Regular Vestry Meeting Minutes  
February 18, 2019

**PRESENT:** The Rev. Mike Adams, Rector; The Rev. Cynthia Caruso, Associate Rector; Alan Nelson, Senior Warden; Bill McLellan, Junior Warden; Cynthia Beeman; Phil DeFalco; Kit Garvin; Olga Garza; Karen Mountain; Charles Stuart; Gary Thompson (via phone) Kate Wood; Sandra Kelley, Clerk; Patricia Goubil-Gambrell, Treasurer.

**ABSENT:** Johanna Hartelius

**GUESTS:** Steve McPeek, Seminarian Intern

**OPENING PRAYER:** The Rev. Cynthia Caruso

**DEVOTIONAL:** Alan Nelson presented a Meditation on Diotimas's *Ladder of Love*. Bill McLellan will present March devotional.

**MINUTES:** Sandra Kelley

The minutes of the January meeting were approved as presented.

**TREASURER'S REPORT:** Patricia Goubil-Gambrell

The Finance Report from the bookkeeper is not complete due in part to Anita having to be gone. In addition some Balance Sheet items are still awaiting the closing of 2018. The Finance Report as presented was passed on voice vote.

The Finance Committee will be taking up some of the issues that were brought up at the Vestry retreat, in particular the repayment of the PDO internal payable, and questions regarding clergy pensions. The committee on the Strategic use of the Endowment continues to meet and will present some information at the March Vestry meeting.

**JUNIOR WARDEN:** Bill McLellan

Would like to schedule a Spring Clean-up Saturday to continue with progress made in the 2018 Spring Clean-Up. Some of the yard clean up and improvements will continue with Chicako. The Building and Grounds continues developing plans for the display case that will house the removed Lee window along with other pieces of All Saints' historical items. Chip Harris reports that it may be July before the new window is installed,

**SENIOR WARDEN:** Alan Nelson

Will continue to update on the planning committees during the year.

**OLD BUSINESS:** We continue working to localize the Diocesan Alcohol Policy, with plans to have a policy ready for the March meeting.

**NEW BUSINESS:** Mike read annual resolutions regarding the Land Committee appointment of members, Securities sale, signatories on the Operating Account and the renewal of the Randall's Reward Card use. All resolutions were passed on voice vote.

**FEATURED CONVERSATION:** Strategic Long-Range Planning: Karen Mountain and Gary Thompson (via phone) Karen presented a Logic Model Diagram to aid in the discussion for the creation of a Strategic Plan for growth in All Saints' Church. The last plan, some 10 years ago was based around the potential of a parking garage. What is needed now to move forward? Are we willing to engage in the process ourselves or do we hire a consultant, as Bishop Harrison suggested. We need to answer questions of who we want to be to the community – how do we reach that goal. Discussion continued on how we might engage the parish – a survey of 2 or 3 questions might be created for further understanding of who we are, our "brand" and "identity." There was a consensus among the vestry that it is time to begin the final steps in creating a Long Range Strategic Plan. It is possible that the Diocese of Texas might have resources to help with the overall plan and implementation. The rector will look in to that possibility.

Sandra Kelley,  
Clerk of the Vestry