

Parish of All Saints' Episcopal Church

209 West 27th Street, Austin, TX 78705-5716
512.476.3589 Website: www.allsaints-austin.org

ANNUAL REPORT *for the calendar year 2019*

Annual Parish Meeting – 9:30 a.m., Sunday, January 26, 2020



PAROCHIAL POSITIONS

Interim Rector	The Rev. Lane G. Hensley
Associate Rector	The Rev. Cynthia Caruso
Deacon	The Rev. Deacon Ed Woolery-Price
Front Porch Missioner	The Rev. Dr. Stephen Kinney
University Missioner	The Rev. Dr. Travis Helms
Organist & Choirmaster	Gregory Eaton
Parish Administrator	Mona Myers
Communications Director	Jerry LaPorte
Bookkeeper/Financial Administrator	Anita Barrick
Sexton/Facilities Director	Marvin Jones
Student Center Program Coordinator	Caleb Parker

THE VESTRY

Senior Warden	Alan Nelson/Brian Hopper
Junior Warden	Bill McLellan/Gregg Free
Clerk	Sandra Kelley
Treasurer	Patricia Goubil-Gambrell
Chancellor	Carolyn Ostrom

Terms Expiring 1/2020

Olga Garza
Karen Mountain
Charles Stuart
Kate Wood

Terms Expiring 1/2021

Cynthia Beeman
Gregg Free
Brian Hopper
Robert Wells

Terms Expiring 1/2022

Phil DeFalco
Kit Garven
Carol Moczygemba
Gary Thompson

Terms Expiring 1/2023

Matt Davis
Darla Desormes-Smith
Joe Lostracco
Jan Triplett

TABLE OF CONTENTS

I.	Parish Administration.....	4-15
	Parish Statistical Report	4
	Senior Warden’s Report	5-6
	Junior Warden’s Report	6-7
	Treasurer’s Report	7-8
	Vestry Authorized Land Committee	8
	Board of Trustees of the Endowment Fund	9
	Outreach Ministries:	9-14
	— <i>Carolyn T. Smith Loaves & Fishes Ministry, Micah 6 Austin and Home Cooked Fridays, El Buen Samaritano, Meals on Wheels, Environmental Guild, Woman to Woman (Women’s Mentoring Ministry), and Men’s Mentoring Ministry.</i>	
II.	Parish Groups and Organizations.....	15-31
	Acolyte Guild	15-17
	Altar Flower Ministry	18
	Altar Guild	18
	Book Group	19
	Choirs & Parish Music Program	19-20
	Daughters of the King, St. Catherine’s Chapter	20
	Jr. Daughters of the King	21
	First & Third Sunday	22
	Grief Support Group	22
	Cursillo	22
	Heavenly Hosts	22-23
	Justice Group	23
	Central Texas Interfaith Core Team	23-24
	Refugee Welcome Team	25
	Open Table	25
	Lectors and Chalice Bearers	26
	Newcomer & Visitor Ministry (<i>Greeters</i>)	26
	Parish Retreat (<i>Parish Getaway</i>)	26-27
	Pastoral Care at All Saints’ — <i>Grace Ministry, Bridge Ministry</i>	27-28
	St. Clare’s Guild & St. Monica’s Guild	28-29
	St. Lucy’s Card Guild	29
	Usher Corps Ministry	29
	Vergers Ministry	30
	Women’s Group	30
	Young Adults	31
III.	Parish Christian Education Programs.....	31-33
	Children & Youth Christian Formation	31-32
	Adult Ed — <i>Adult Ed Forum, Lectionary Bible Study, Centering Prayer, Greek Reading Group, Book Study (Just One Thing)</i>	33
IV.	Resident Organizations at All Saints’.....	34-39
	Parents’ Day Out	34
	The Front Porch	34-35
	All Saints’ Episcopal Day School	35-38
	The Episcopal Student Center at the University of Texas	39
V.	Appendix	
	Transfers In and Out / Confirmed/Received	40
	Minutes of 2019 Parish Meeting	41

I. PARISH ADMINISTRATION

PARISH STATISTICAL REPORT

OFFICIAL ACTS:	2017	2018	2019
Baptisms			
Infants/Children	18	11	8
Adults	2	0	2
Total	20	11	10
Confirmations	7	5	4
Received	4	8	5
Total	11	13	9
Marriages	6	4	4
Burials	8	11	10
SERVICES:			
Daily Offices and Others			
Sundays	7	0	8
Other Days	100	99	96
Holy Eucharist			
Sundays	203	149	132
Other Days	53	21	16
Private Communion	0	57	24
Total Attendance for all services	19,220	16,385	14,920
CONGREGATION:			
Total Units (Households)	643	799	806
Baptized Members Last Report	1488	1513	1502
Increases During Year:			
Baptisms	20	11	10
Added by Confirmation	7	5	4
Received	4	8	5
Added by Transfer	3	6	3
Total Increases	+31	+ 30	+ 22
Decreases During Year:			
Transferred Out	0	30	-3
Database corrections & adjustments	0	0	-6
Lost to Death	6	11	-6
Total Decreases	- 6	- 41	- 15
Total Baptized Members	1513	1502	1509

SENIOR WARDEN'S REPORT

I am grateful for the call to serve as Senior Warden of this place that I love, and even more grateful to share in that work with the enormous number of folks who helped us through this tumultuous year. Our 120th year has not been without challenge, but I thank you all for the grace, wisdom and vision that you have continued to meet the test. Here are some highlights of what was accomplished this year.

Despite all of the challenges, the vestry and staff have accomplished quite a lot in the past year. First among them, to begin our new search process and to call our invaluable new interim rector. Thanks are especially due to Alan Nelson, Greg Free and all of the vestry who led us through the storm. To the Interim rector search committee - Polly Moore, Mary Irvine and Bobbie Wright who chose an interim leader so well matched to our parish and its current needs. Most especially, thanks to the Rev. Lane Hensley and his long-suffering wife Rebecca, who have reshaped their lives to be with us here in Austin. And boundless thanks to Madre Cynthia and Rev. Steve Kinney, who kept us fed and helped us shelter from the storm.

We have just experienced a great milestone in our search process with the Healthy Congregations workshop. Thanks to all of our staff, who provided the stability to negotiate this time. And thanks especially for all of the background detail work necessary to hold the Healthy Congregations workshop last week. You made it look effortless, but those behind the curtain saw just how much effort went in. Thank you to those who do all the hard work of the Parish Retreat for gracefully understanding the scheduling conflict and bearing with the cancellation with immense grace.

The call of a new Director to see to the spiritual formation and health of our next generation. Thanks to Lee Read, Patricia Goubil-Gambril, Jessica Johnson, Sarah Peet, Robert Wells, Kate Wood and Cynthia Caruso for their excellent work with the Lighthouse program, and most especially for finding and calling Don Carlson, who is already making All Saints a better place.

The final installation of the Absalom Jones/Jonathan Daniels window. Thanks to all of the window committee Chip Harris, Cynthia Beeman, Carol Brookhart, Jimi Calhoun, Greg Free, Bill McLellan and Robert Wells. Thanks also to Shannon Harris who drove the fund raising plan and built the materials for the campaign. Thanks most especially to all of the donors to the project, without which none of the rest would have mattered.

Thanks to Nancy Lynch, for shouldering the load of the Adult Education and Formation Committee and carrying us through the year.

Thanks to Gregg Free and the newly revitalized Building and Grounds Committee for all that they have done. Renewed bathrooms, the Nazro Oak and Chikako Nichols maple and the whole long term grounds plan. For emergency repairs - drains, student center sinks, and all of the things that can go awry.

Our music program continues to be a blessing upon all Saints. Thanks to Gregory Eaton and to all of the choirs who this year showered us with Evensongs, Organ recitals, the Faure Requiem, the St. Luke the Physician concert - not to mention week after week of gorgeous services. We don't praise this vital ministry often enough, but our souls rejoice every time you raise your joyous sounds.

As the outgoing vestry members and other officers lay down their burdens - thank you to Olga Garza, Charles Stuart, Kate Wood, Gary Thompson and Karen Mountain. Thanks also to Bill

McClellan and Alan Nelson for their service. Thank you to Carolyn Ostrom for her long and faithful service as Chancellor, and to Emily Davenport for her service as Endowment Committee member and president.

As we look forward to a new year, I ask you to continue to be as generous with your time, treasure and talent as you have always been. We have many things to do, but I am supremely confident that we will solve them together with grace and wisdom. It is always easy to look around a room full of All Saints' folk and to remember that a church is a people, and not a place.

Peace,
Brian Hopper
Sr. Warden

JUNIOR WARDEN'S REPORT

In May 2019 I was asked by Senior Warden Alan Nelson to step into the position of Junior Warden, replacing my good friend Bill McLellan, who was retiring. Bill and I had been working together on many issues the previous year, including the creation of a new ADA-compliant restroom, kitchen renovation, and several workdays on the grounds. At this time I was already chairman of the ASEC Building and Grounds Committee.

We started by re-organizing the Building and Grounds Committee to include parishioners with related training and experience for the many tasks ahead. The new committee members are:

Gregory Free, Chair, Historic Preservation Specialist
Cynthia Beeman, Historian*
Kit Garven, Interior Designer*
Jay Barnes, Architect
Matt Davis, Architect
Carol Barnes, Interior Designer
Ann Rutledge, Chair of St. Francis Garden Guild
Bobby Wright, Civil Engineer
Jon van Allen, Landscape Architect
Patti Woolery-Price, Building Users Liaison
*current ASEC Vestry member

In the light of the Diocesan recommendations to upgrade our physical appearance as we begin the search for new Rector, we took this opportunity to move forward on several already planned goals. In addition to correcting safety issues such as electrical systems, code -compliant entries and walks, we initiated a Master Landscape Plan; began upgrading our public/office spaces in Gregg House, particularly restrooms, lobbies, hallways and Kinsolving Hall, to reduce clutter and other accumulations; to increase storage for all building users; to develop a consistent signage program, and draft building use policies. Our work has already begun to reap rewards and the enthusiastic support of many parishioners, some of who have volunteers their time, expertise and financial resources.

Funds have been donated to upgrade our entire sprinkler system, to purchase plants, and appropriate furnishing as equipment. The newly reorganized St. Francis Garden Guild has

performed outstanding services. The Vestry, our Senior Warden Brian Hopper, and our Interim

Rector Lane Hensley have been extremely supportive. Marvin Jones and Mona Myers continue their faithful and time-consuming work addressing the everyday needs of our campus with its historic buildings and their recurring maintenance.

Starting this year we have begun forecasting future physical plant needs in order to plan ahead for large capital expenditures in the future, such as replacement of roofs, mechanical systems, and other infrastructure. The projections have been estimated with a tentative timeline and presented to the finance committee as we begin to plan strategic use of our resources in the coming years.

Respectfully submitted,
Gregory Free
Jr. Warden

2019 TREASURER'S REPORT

*Almighty God, whose loving hand has given us all that we possess:
Grant us grace that we may honor thee with our substance, and, remembering
the account which we must one day give, may be faithful stewards of thy bounty,
through Jesus Christ our Lord. Amen. (Book of Common Prayer, p.827)*

Achievements in 2019

- **Completion of 2017.** Prior to our current bookkeeper Anita Barrick's arrival, we had not had an audit for a number of years. In 2018, we completed an audit of our 2016 finances. We're still playing catchup. The Finance Committee is delighted to report that in 2019, we completed the audit of 2017. We await a couple documents that will enable us to complete the 2018 audit.
- **ASEC Financial Policies and Processes Manual.** The Finance Committee reviewed and updated the 2016 draft of a Financial Policies and Process Manual to ensure that ASEC finances follow best practices as set forth in "Manual of Business Methods in Church Affairs," a publication of the national church.
- **Strategic Planning for Use of Endowment.** Through the generosity of past All Saints' parishioners, we have an Endowment. It includes funds restricted for use in the music ministry, for educational purposes as well as funds that the clergy can direct. Because of the gifts left to All Saints' by O. V. Bennett and Wilson Nolle, the Endowment also includes funds that the Vestry can direct at its discretion. For prudent use of these monies, the Vestry has begun the process of identifying long-term future needs of ASEC (e.g., new roof, HVAC) in order to set aside a portion of Endowment income annually to help cover these expenses.

Recognition of Service

Steve Edmond's term on the Finance Committee ends in January 2020. He has served ASEC faithfully and has brought useful insights and suggestions to the Committee. We thank him for his contribution of time and talent to this area our parish's life.

Who Does Finance Work at ASEC

The work of the Treasurer has support from a group of dedicated Finance Committee members and staff. At All Saints' those folks include: Judith DeBerry, Steve Edmonds, Brian Hopper, Wally Moore, Alan Nelson, James Williamson, as well as our interim rector Lane Hensley, our clerk Sandra Kelley, and our bookkeeper Anita Barrick.

The Treasurer, assisted by the bookkeeper, reports the financial status of the parish to the Vestry monthly, coordinates Finance Committee meetings, and works with the Finance Committee in preparing the annual budget. While the Vestry has the ultimate responsibility for oversight of all

programs, finances, and administration of All Saints,' the Vestry has delegated responsibility to the Finance Committee for monitoring financial functions, for reporting its findings and for making financial-related recommendations to the Vestry.

How the Finance Committee Works

The All Saints' Finance Committee consists of four standing position as members, three at-large members, and three ex-officio members. The standing members include the current treasurer, a past treasurer, the current senior warden, and the immediate past senior warden. With input from the current Finance Committee, the rector appoints the 3 at-member for staggered 3-year terms. The ex-officio members are the rector, the church bookkeeper, and a clerk.

The Finance Committee meets monthly to review the previous month's financial statements for accuracy and compliance with the budget. Additionally, the committee addresses other aspects of ASEC fiscal health as needed, defines financial policies and procedures. Annually, it prepares the church budget for the vestry who then presents it to the parish.

Stewardship

We are grateful for the many faithful givers who pledged and for the new pledgers in 2019. You have enabled ASEC to fulfill its mission this year—from ensuring that we have worship opportunities that nurture and inspire us to Christian formation for all to all outreach to the community. We are grateful to everyone who chose to make a commitment to participate in the work of All Saints'. Your financial support is a commitment to recognize God's good work with gratitude and thanksgiving.

Looking Ahead

In 2020, our bookkeeper Anita Barrick plans to retire—in a sense. She'll be leaving us for Sedalia, Missouri, where she will own and run a yarn shop. Anita has done an amazing job untangling ASEC's finances, organizing years of files, and bringing professionalism to this role. She goes beyond "doing the books" by being pro-active and holding us to high standards.

We have the responsibility to be good stewards of the legacy in ministries, programs, and facilities that the people of faith who came before us and built this church. With our extremely capable and dedicated Finance Committee and the many steadfast and engaged All Saints' parishioners, we will continue to be faithful stewards of God's bounty.

Faithfully,
Patricia Goubil-Gambrell
Treasurer

VESTRY AUTHORIZED LAND COMMITTEE

All Saints' Episcopal Church was a beneficiary of the Estate of Elizabeth Simkins Masterson in 1952. The Land Committee handles the business affairs related to the remaining real properties in Brazoria and Montgomery Counties, including the administration of the oil and gas leases on mineral interests in those counties that have been retained by All Saints'. During the year 2019, there was activity other than a request for the execution of a division order concerning mineral production in Brazoria County.

Respectfully submitted,
Bruce Bennett

**BOARD OF TRUSTEES OF THE ALL SAINTS' ENDOWMENT FUND
OF ALL SAINTS' EPISCOPAL CHURCH**

Dear All Saints' Parishioners:

It has been my pleasure to serve on the Endowment Board.

On behalf of the Vestry of All Saints' Episcopal Church, the Board of Trustees of the All Saints' Endowment Fund ("Endowment Board") continued its oversight of the accounts and assets of the All Saints' Endowment Fund (the "Endowment").

During 2019, the members of the Endowment Board consisted of the Rev. Lane G. Hensley, Terry Tottenham, Trish Conradt, Heather Zdancewicz, Anne Province, Senior Warden Brian Hopper, and Emily Davenport. The Endowment Board was supported by the advice and counsel of Chancellor Carolyn Ostrom.

The Endowment was established in 1969 by Mr. O.V. Bennett, Jr. Over the years, it has continued to receive generous gifts and bequests. The Endowment is currently comprised of twenty-four individual funds that are invested collectively. The funds are managed by a professional investment firm, Terry McDaniel & Company, and monitored by a professional accountant, B.J. Holcomb, CPA.

In 2019, \$241,714 were distributed from the Endowment Fund. As of December 31, 2019, the total balance of the Endowment Fund was approximately \$10.8 million. For the fiscal year of 2020, there are \$644,112 available for spending as permitted by the terms of the individual funds and the Endowment Board spending policy.

All Saints' is truly blessed by the foresight and generosity of those who created the Endowment Fund and those who continue to contribute to it. If you would like to make a donation to any of the existing funds, or if you are interested in establishing a new fund, please visit with Father Lane or any member of the Endowment Board.

Sincerely,

Emily Davenport

Chair, Board of Trustees, All Saints' Endowment Fund

OUTREACH MINISTRIES *The following are reports from some of our outreach areas.*

Carolyn T. Smith Loaves & Fishes Ministry –

Coordinator: Amy Pro; Treasurer: Heather Zdancewicz

I. Description: The *Carolyn T. Smith Loaves & Fishes Ministry* is an All Saints' Episcopal Church sponsored program. We serve families and individuals in financial and spiritual need within our community. This program operates in Kinsolving Hall every Tuesday morning. The financial and spiritual purpose of this ministry is to recognize Christ in everyone who asks for assistance and to help find solutions they may have been too overwhelmed to discover. Volunteers repeatedly learn from and are enriched by their interactions with clients. Volunteers observe and are deeply moved by the strength, perseverance and faith of individuals burdened by extreme difficulties.

II. Volunteers and Their Tasks:

A. Client/Neighbor Interviewers & Recorders

Our group of volunteers includes All Saints' communicants and family members, University of Texas students, Seminary of the Southwest students, and others. The majority of these volunteers serve every Tuesday morning, others serve twice a month, once a month, or once a quarter. This specific group of volunteers interviews the clients to discuss specific needs and disseminate assistance.

B. Taco Guys and Prayer Room Staff

A group of men get together every Monday night to prepare tacos and buy orange juice, and then distribute them Tuesday morning.

The Taco Guys include: Deacon Ed, Tom Davies, Herman Martina, Ken Choffel, Steve Lemmon, Steve Edmonds, Arthur Callahan, and Jim Enelow.

Deacon Ed Woolery-Price and other prayer-room volunteers meet individually with clients and offer specific prayers, spiritual guidance, and/or an attentive ear.

C. Other Volunteer Duties

- Bread pick-up at Texas French Bread: Ruth Ann Lostracco, Sara Kennedy, Sara Smith
- Bread pick-up at Russell's Bakery: Ken Choffel
- Cap Metro pass pick-up: Christine Baleshta
- Austin Energy Plus 1 assistance in Marvin's office: Mimi Parris
- HEB gift card orders and activations: Amy Pro
- Saints Alive! Church Newsletter reporter: Lila Luce
- Preparation of resource materials: Sara Kennedy, Judy Willcott, Dana Kuykendall
- Personal hygiene packets: Hamila Hobson, Richard Pond, Ruth Ann Lostracco
- Preparation of sweet bread and bakery bread in the kitchen: whoever is available
- Database and bookkeeping: Heather Zdancewicz
- Kitchen cleanup: Richard and Beverly Pond
- Voter Registration: Michelle Carlson
- Health Care: Pam Castles, RN from Methodist Healthcare Ministries, came once a month on the second Tuesday to provide BP/blood sugar checks and referrals for other medical assistance in the community

III. Program Schedule

A. Mondays - Volunteer "Taco Guys" prepare breakfast tacos for Tuesday morning

B. Tuesdays

6:20 a.m. Setup begins in Kinsolving Hall as volunteers start arriving

7:00 a.m. Clients sign-in outside Gregg House with Jim Enelow

7:25 a.m. Clients/Neighbors are invited to attend Morning Prayer in the church

7:30 a.m. Morning Prayer service begins

8:00 a.m. Distribution of breakfast tacos and juice

8:00 a.m. Clients/Neighbors are invited into Kinsolving Hall for coffee and sweet bread.

8:15 a.m. Names from sign-in sheet are called; applications are passed out. The typical number served each week is 40 households plus three people from the Austin Transition Center.

8:45 a.m. Interviews begin

9:45-10:00 a.m. Interviews end. Clean-up begins.

IV. Assistance Provided to Clients/Neighbors

A. Financial: Checks were written to help pay for items such as rent, IDs, birth certificates, gas bills, glasses, workbooks and prescriptions. We received a grant for \$26,286 from Austin Energy which allowed us to use a voucher system to reduce customer's energy bills. We first began distributing these vouchers in November 2016. With this grant, we could often pay \$100 or more towards an Austin Energy bill.

B. Food: HEB gift cards and referrals to Micah 6 Food Pantry were given out. (We received a grant from HEB for \$2500 in gift cards which saved us from having to purchase 250 cards.)

C. Transportation: One day and 31-day Cap Metro bus passes were given out. (We received a grant from Cap Metro allowing us to purchase bus passes for a 75% reduction in price.) A few one time contributions toward Greyhound bus tickets were also given out.

D. Work boots: A few \$40 gift cards to Walmart were given toward boots. (Payless, which we had used in the past, is no longer in business.)

E. Other Assistance: Referrals to other assistance agencies were sometimes provided as alternatives to a guest's specific situation.

V. Contributors

A. All Saints' Episcopal Church – During services on the first Sunday of each month, donations were requested for this ministry. The congregation donated money, hygiene items, greeting cards, socks, magazines and books.

B. All Saints' Episcopal Day School — Parents donated hygiene items, money, and Christmas stockings for children. We distributed approximately 75 stockings to our guests with children.

C. Sunday School classes also gave 75 Christmas Stockings filled with much needed items for our adult clients.

D. Sock Challenge - Volunteers and church members donated socks during cold months.

Special Note

We sincerely thank the congregation of All Saints' Episcopal Church for allowing us to participate in this ministry, for supporting this ministry, and for joining us in prayer for those who come to us for help. We invite all congregation members to visit Kinsolving Parish Hall on Tuesday mornings. We want you to see your donations at work! You are welcome to join us as we interview and visit with our neighbors in need. We always welcome new volunteers.

2019 Loaves & Fishes Volunteers:

Richard Apperley, Yolanda Ayala, Christine Baleshta, Gloria Buster, Arthur Callahan, Michelle Carlson, Ken Choffel, Bill Connor, Maryann Corbett, Tom Davies, Robin Edmonds, Steve Edmonds, James Enelow, Charlotte Frazier, Connie Freeman, Hamila Hobson, Marvin Jones, Sara Kennedy, Dana Kuykendall, Ruth Ann Lostracco, Lila Luce, Herman Martina, Rev. Nathan, Clarke Parris, Mimi Parris, Bettie Pollan, Beverly Pond, Richard Pond, Amy Pro, Bill Schultz, the Rev. Jesse Smith, Sara Smith, Judy Willcott, Deacon Ed Woolery-Price, and Heather Zdancewicz

Loaves & Fishes Banking Summary 2019

January 1, 2019 to December 31, 2019

Beginning Balance:	\$34,037.41
Income:	
Endowment Income	\$6,739.99
Gift Income	\$63,402.69
	Total Income: \$70,142.68
Expenses:	
Bus passes	\$14,782.88
Business Expenses	\$30.00
Fee & Charges	\$216.49
Health & Fitness	\$222.34
HEB Gift Cards	\$45,203.00
Housing/Rent	\$3,364.00
ID's	\$2,482.50
Medical	\$167.28
Out-of-Town Travel	\$787.00
Storage	\$315.00
Utilities (not Austin Energy)	\$959.05
Work Boots	\$134.20
	Total Expenses: \$68,663.74
Surplus/(Deficit)	
\$1,478.94	

MICAH 6 COALITION – Kelly Barnhill, Board Representative, kbarnhill@johnson-center.org
He has told you, O mortal, what does the LORD require of you but to do justice, and to love kindness, and to walk humbly with your God? -Micah 6:8

All Saints' Episcopal Church along with other central Austin churches near the University of Texas campus established the Micah 6 coalition 15 years ago to work together at fulfilling the work outlined in the above scripture. All Saints' is now one of twelve congregations actively participating in supporting Micah 6 of Austin through annual cash and in-kind donations as well as ample volunteer support across Micah 6 ministries. Our mission is to assist those in need to live a more abundant and self-sustaining life through providing and/or collaborating on 3 main programs:

The Micah 6 Food Pantry: The pantry is now open twice weekly - Thursday evenings and Saturday mornings. In 2019, approximately 366,000 pounds of food were distributed to 11,500 individual households of food insecure Austinites. The Food Pantry received financial and in-kind

support from member congregations, recovered food donations from multiple Austin area grocer's, including HEB, Randall's, and Trader Joe's. The pantry is also a partner with The Capital Area Food Bank, and our service capacity/distribution is ranked the largest food pantry in Travis County.

The Street Youth Drop-In Day Shelter at University Baptist Church: The shelter for those under the age of 30 provides these young people a warm, home-cooked meal, a secure place to sit, visit, get a break from the elements. Teams of volunteers from Micah 6 coalition churches and other communities prepare hot meals and supervise and interact with the patrons every Saturday from 12:30-4:00p.m., and every Sunday from 2:00-6:00p.m. All Saints' Jim Enelow (and St. George's deacon) has been a constant presence as a host in the Drop-In for many years, and he plays a critical role in the Saturday drop-in. Joan Burnham, Jane Schotz, and Ann Vanderburg have been so very generous with providing meals for the Drop-In on a monthly basis. When freezing weather is a concern, the Drop-In Shelter opens to provide a safe place to shelter from the elements, and a team from All Saints' assists in meal preparation on these cold nights.

Home Cooked Fridays: The Home Cooked Fridays program is a collaboration between All Saints' Episcopal Church, The Micah 6 Coalition, and The Johnson Center for Child Health and Development. Our mission is to nourish those who are hungry for both compassionate and welcoming human interaction and nutrition every Friday evening. Our meal is open to anyone, hungry, though we primarily serve those who are homeless and the working poor. The community now encompasses an average of 153 guests and 32 volunteers each Friday. Our volunteers come through a number of sources, including All Saints', the University of Texas, and Micah 6.

As always, we welcome you to join us for fellowship at any Home Cooked Fridays in 2020!

EL BUEN SAMARITANO – *Steve Edmonds 512-231-1333, sedmonds@aol.com*

As a mission of the Diocese of Texas, El Buen Samaritano helps build healthy, resilient and vibrant communities by addressing the physical, social and emotional wellbeing of families. El Buen offers coordinated medical, literacy, food stability and spiritual support services. The parish of All Saints' participates in many ways: donating regularly to the food pantry, volunteering in educational programs, and participating in the Hands for Hope campaign, which annually provides a complete Thanksgiving meal to more than 1,000 deserving families. 'Muchas Gracias' to all who continue to support El Buen! And special thanks to Martha and Milton Bell for regularly transferring our food donations to the El Buen campus. Contact Steve Edmonds for more information about how to become more involved in this important outreach ministry.

MEALS-ON-WHEELS – *from Bobby Wright, Coordinator, email: rswrightjr@gmail.com*

During 2019, All Saints' parishioners and friends delivered approximately 4,680 meals. We have supported Meals-On-Wheels since 1984, by providing noontime food deliveries to Austin's homebound elderly and disabled, who can no longer shop or cook for themselves. We now have 32 volunteer delivery drivers, organized into teams of four members. Each team member is responsible for picking up and delivering 10 hot, nutritious meals, one day per month. Our delivery driver also offers a friendly "hello" and checks on the person's welfare. Sometimes, our driver is the only human contact the person receives all day. New drivers are always needed and welcome.

ALL SAINTS' ENVIRONMENTAL GUILD – from Carolyn Croom: cbcroom@sbcglobal.net

The All Saints' Environmental Guild first convened in February 2013. The Guild focuses on environmental activities that benefit our parish. For more information, you may contact Carolyn Croom.

WOMAN TO WOMAN – from Patti Woolery-Price, Co-Chair, pattiwoo@aol.com

WOMAN TO WOMAN is an All Saints' mentoring ministry to women on parole. Our mission is to provide practical, emotional, and spiritual guidance to one woman at a time for a limited period to assist her in becoming a self-sustaining, emotionally stable, and spiritually whole person, with appropriate life skills to successfully achieve her goals.

In June 2019, we acquired a new mentee who had been released from prison in May. She, like our previous mentee, was recommended by Truth Be Told, a non-profit organization that provides transformational programs to incarcerated women.

By the end of the year, she had gotten two part-time jobs and rented a small apartment and is well on her way to making a successful reentry into society. She is very motivated, intelligent, and a self-starter, and the team is confident she will succeed in meeting her goals.

Woman to Woman team members are: Barbara Hannon, Barbara Reyes, Harriett Choffel, Lisa McCafferty, Marion Callahan, Mary Irvine, Ruth Davies, Sandy Apperley, and Patti Woolery-Price, with guidance from the Rev. Cynthia Caruso.

MEN'S MENTORING PROGRAM – Deacon Ed Woolery-Price 512-476-7643

History – Years ago Hank Smith, a long-time member of All Saints', started assisting men with financial support and resources to help them in finding a job and become independent. These men were on parole from the Texas prison system that released these men, while still on parole, into cities where they did not have relatives, did not have a church, and knew no one to turn to for help as they sought to transition into society after being imprisoned for many years.

In 2009, All Saints' men took over this ministry from Hank as it had become more than he could handle financially. The ministry became known as the Men's Mentoring Program and is made up of men at All Saints' who assist in mentoring those men on parole that are selected for mentoring. The program mentees so far: Harold Russell, Marvin Jones, Aaron Robertson, and Carlos Vasques.

II. PARISH GROUPS AND ORGANIZATIONS

ACOLYTE GUILD ANNUAL REPORT 2019

The All Saints' Acolyte ministry functions as a component of our youth ministry, along with Sunday School and EYC. Acolyting presents a visible and tangible way that the youth serve the parish, as well as a way that they participate in stewardship—by offering their time and talent. The director is Patricia Goubil-Gambrell. This report highlights the organization of the Acolyte ministry and key events of 2019.

Our year highlights include:

- Our 16th trip to the National Acolyte Festival in Washington, DC, where seven acolytes had the honor of processing in the Cathedral. And we met Earl Campbell at the Washington airport on the way home!
- Acolyte Mary Smith delivering the senior sermon on Youth Sunday in May, 2019.

- **Acolyte Ministry**

The Acolyte program at All Saint's is philosophically part of our youth ministry. The emphasis is on serving the parish and acolytes rotate among four primary acolyte roles of Crucifer/Altar Server, Gospel Server, Gospel Torch, and Epistle Torch as well as the roles of Thurifer, and Boater and Bells for special services like Easter and Christmas. With this approach, we seek to instill in the youth that all roles at the altar are important and that serving your parish when it needs you represents true service.

We have a 50 page Acolyte manual, detailing duties of each acolyte during the regular service as well as special services. We provide on-the-job training and coaching before each Sunday morning service. Acolytes review and rehearse their roles, focusing on how to serve with the appropriate decorum and posture. We augment this training with group training as needed.

- **Acolyte Sponsors**

Acolyte Sponsors support the acolyte program (1) by ensuring teams are ready before services and (2) by assisting with acolyte training. Additionally sponsors facilitate rapport and communication with other groups who serve at the altar—Lay Readers, Altar Guild, Choir, and Clergy. Sponsors for 2019 included Scott Brookhart, Tracy Cornelius, Nancy Crichlow, Patricia Goubil-Gambrell, Kay Hopper, Mike McChesney, Polly Moore, Jeffrey Perabo, and Ann Vanderburg.

- **Acolyte Recognition: We Say Good Bye to Our Graduating Seniors**

We presented our graduating seniors with a special gift at the end of the summer to acknowledge their faithful service and to remind them of their connection to All Saints'. Our graduating seniors in 2019, were Gus Albach, Levi Milton, Francesca Saenz, Lucy Schmidt, and Mary Smith.

- **Gus Albach**

Gus began acolyting in the Fall of 2010. A graduate of the Liberal Arts and Science Academy High School (LASA), he will attend Claremont McKenna College. At All Saints' he participated in Adventure Bible School and the Christmas play.

- **Levi Milton**

Levi began acolyting in the Summer of 2011. A graduate of Anderson High School and a recipient of an Amistead Powell Scholarship, he will enroll in the Honors College at Texas State University. In addition to acolyting, Levi participated in Sunday School, EYC, as well as attending the National Acolyte Festival.

- **Francesca Saenz**
Francesca began acolyting in the Fall of 2010. A graduate of Vista Ridge High School and recipient of an Effe Hutto Scholarship, she will attend Texas Tech University (Go Red Raiders!).
- **Lucy Schmidt**
Lucy began acolyting in the Fall of 2010. A graduate of St. Stephen's Episcopal School will attend Santa Clara University. Lucy went to pre-school at All Saints' and Sunday School as well as participated in Christmas pageants.
- **Mary Smith**
Mary began acolyting in the Summer of 2012. A graduate of Dripping Springs High School and a recipient of an Amistead Powell and Effe Hutto scholarships, she will attend Southwestern University. Mary has been a member of EYC, participating in the mission trip to Rockport and to Houston. She has been part of the group representing All Saints' at the National Acolyte Festival in 2013, 2014, and 2016.

As a parish, we thank these young people for their many years of faithful service and for adding to the dignity and reverence of our worship services. While we will miss their presence here at All Saints', we wish them Godspeed on the next phase of their lives.

- **Trip to National Acolyte Festival**

All Saints' was represented for the 16 th consecutive year at the National Acolyte Festival in Washington, DC, in 2019. We continue this tradition as the only Episcopal church in Texas that consistently participates in the annual festival every October. All Saints' acolytes Eva Cornelius, Caileigh Dowell, Addie Johnson, Brooks Johnson, Karly Lipman, Annie Kester, and Mary Smith represented our parish. We offer a special thanks to all the adult chaperones who accompanied us and did so much to make the trip fun for all the acolytes: Becky Kester, Eddie Priour, Patricia Goubil-Gambrell, Bobby Wright, and Mary Wright.

This year's festival included over 700 acolytes from 97 churches representing 19 different states. A church from Arizona was this year's ringer. The homilist, The Reverend Canon Jan Naylor Cope, Provost of the Washington National Cathedral, noted that she served an acolyte in Refugio, Texas. She spoke of how acolytes do more than carry physical objects. They carry the light and the transforming love of Christ as they perform their duties on Sunday mornings.

We took advantage of the many museums in Washington by visiting the Air and Space Museum, the National Gallery of Art, and the Natural History Museum. We hiked the Mall for the "M & M" (Memorials and Monuments) viewing. We secured a spot for a tour of the White House where we passed through multiple checkpoints staffed by really serious-looking people. We made a final trip to the Newseum before it closes. The exhibits there ranged from early printing presses to coverage of 9/11 which included the top of the broadcast tower from the one of the World Trade Center Towers. As always, we celebrated at our traditional Saturday night meal in Chinatown at Tony Cheng's and Haagen Daz.

Acolyte Fundraisers

Now in our 16th year, our "parking lot ministry" fundraisers continue to cover the costs of the trip to the National Acolyte Festival. The acolytes who went to Washington and their parents (and

grandparents) volunteered for all of these fundraisers: Tracy and Reinold Cornelius, Megan Dowell, Jessica and Chris Johnson, Becky and Gabe Kester, Jamie Lipman, Eddie Priour, and Sharon Smith.

In addition to parents, we especially appreciate the volunteers who did not go to NAF who worked in the parking lot for MOOOVIn: Mary Coppinger, Bobby Drew, April and Michael Floyd, Tracy Gossard, Cara Mueller, Sarah Peet, and Nancy Wilson. We thank our acolyte sponsors who took on extra duty and volunteered: Nancy Crichlow and Kay Hopper.

From wrangling in the parking lot, to finances, to getting announcements in the blue sheet, we are fortunate to have the assistance of the All Saints' staff: Anita Barrick, Marvin Jones, Jerry LaPorte, and Mona Myers.

- **Thank You**

Most importantly, we recognize that the primary reason for the health and success of the Acolyte ministry at All Saints' arises from the commitment of the acolyte parents who encourage their children to participate in this ministry and who get them here on time, properly attired, on the Sundays that they serve. Thank you for your support.

A special thank you goes to Scott Brookhart who faithfully sends email reminders to acolytes and acolyte sponsors the week they are to serve.

We thank the clergy of this parish for their support of the acolyte ministry in 2019: The Reverend Mike Adams, The Reverend Lane Hensley, The Reverend Dr. Stephen Kinney, and The Reverend Cynthia Caruso.

We appreciate the incredible support that we get from office staff: Jerry LaPorte who makes sure we don't miss any *Saints Alive!* deadlines and gets the acolyte names in the service sheet each week; Anita Barrick who gets our bills paid and reimbursements made in a timely manner; Marvin Jones who directs day school traffic during the chaos of MOOOVIn; and Mona Myers who always takes good care of us in the church and in the parking lot.

- **Acolytes Who Served in 2019**

Youth who served as acolytes in 2018 include: Gus Albach, James Barnhill, Dinah Bray, Piper Bray, James Constant, Eva Cornelius, Blythe Davis, Caileigh Dowell, McKenna Dowell, Olivia Herrington, Addie Johnson, Brooks Johnson, Annie Kester, Josie Kester, Sarah Kester, Karly Lipman, Levi Milton, Gwendolyn Mueller, Allison Murfin, Carrie Anne Murfin, Isabel Oria, Duke Saenz, Francesca Saenz, Sophia Saenz, Isaac Schmersal, Lucy Schmidt, Mary Smith, Kyla Thompson, Edward Tisdale, and George Tisdale.

In 2019, we welcomed new acolytes Annie Kester, Josie Kester, Sarah Kester, and Isaac Schmersal.

Plans for 2020

We will attend the National Acolyte Festival in Washington, DC, in October 2020. The acolyte fundraisers that make it possible for acolytes to attend the festival at little or no cost include: UT MOOOVIn 2020 August 17-23; and UT home football games on September 5 (South Florida), September 19 (UTEP), October 17 (WVa), November 14 (TCU), and November 28 (ISU).

We welcome all parishioners to become involved with the Acolyte ministry, especially the youth of acolyting age (9+ years old) and adults as Acolyte Sponsors. We are ready to help you serve in this ministry.

Faithfully,
Patricia Goubil-Gambrell
All Saints' Episcopal Church Acolyte Director

ALTAR FLOWER MINISTRY

Members of this ministry deliver the altar flowers from Sunday services, special services, Easter and Christmas to parishioners who are home bound, ill, hospitalized, or have lost a loved one, and to those celebrating a new life or otherwise in need of a little extra moral support. Volunteers work in teams of two or three. One member arranges the flowers usually on Monday and the other members deliver them on Tuesday or Wednesday along with a card for the recipients. With the help of a couple of seasonal volunteers during 2019 the members of the ministry also delivered dozens of Easter lilies and poinsettias at Christmas. During the year we made approximately 100 weekly flower deliveries to appreciative parishioners.

For 2019 our active members were:

Harriet Choffel, Robin Edmonds, Olga Garza, Tracy Gossard, John Lynch, Susie Mallett, Amanda Schmidt, and Kathy Whatley.

This ministry is an opportunity for parishioners to act as a link between the church and those unable to attend services. We have been short on volunteers over the past year so we have had to scale back our altar flower deliveries to an average of two per week instead of four. We would love to have new volunteers join us so we can get our numbers back up. If you would like to volunteer, please contact me at [*amandaschmidt1@mac.com*](mailto:amandaschmidt1@mac.com)

Respectfully submitted,
Amanda Schmidt
Altar Flower Ministry Chair

ALTAR GUILD

The Altar Guild's mission is to ensure the smooth functioning of the liturgical life of All Saints' by assisting our Clergy in the performance of their ceremonial duties. To this end, we are comprised of four teams of 5-6 people who rotate weekly attending not only to the usual Sunday Eucharists, but to any other Sacramental occasion such as Nuptials, Baptisms, and funerals. We prepare and care for all of the vessels, linens, color vestments and hangings used in the course of our worship life. We find great satisfaction in this unique ministry and welcome anyone who feels called to serve.

Altar Guild members during 2019:

- Team 1:** Jeanine Cuellar, Ana Dison, Patricia Goubil-Gambrell, Cecilia Lynch, Polly Moore, Nicole Oria.
- Team 2:** Martha Bell, LisaDiane Etheredge, Elizabeth Fehr, Sandra Kelley, Barbara Reyes.
- Team 3:** Jim Creswell, Pat Creswell, Jeannine Miller, John Miller, Donna Shipley.
- Team 4:** Maverick Fisher, Pat Ford, Nancy Leshikar, Susie Mallet, Heather McKinney, Donald Wertz.

Respectfully submitted,
Donald Wertz
Altar Guild Director

BOOK GROUP ... from Nancy Crichlow

The All Saints' Book Group meets monthly (generally at 7:30 pm on the third Tuesday of the month) with twelve to fifteen participants. We take turns leading the discussion and bringing refreshments. Titles, chosen by consensus, include fiction, nonfiction, old favorites, and current best-sellers. Everyone commits to reading the book, so discussions are lively and thoughtful. We always welcome new members (both men and women) and new voices.

During 2019 the group met at the home of Nancy Crichlow. If you would like to attend an upcoming Book Group meeting, please email Nancy at laurelledge@yahoo.com to confirm the date and the book selection.

THE CHOIRS AND PARISH MUSIC PROGRAM

All Saints' Church is blessed to have a wealth of talent, and in 2019 the number of those taking part in our music has continued to grow.

• The Choirs

The *Quin Choir* rehearses only on Sunday mornings, meaning that it is available for those whose schedules will not allow them to attend a weekday rehearsal. Though their repertoire is simpler, it is still more ambitious than what they were singing when I first arrived here. I am trying to ensure that the music chosen is just as beautiful as that for the Parish Choir, while allowing for greater participation by those who cannot attend a weekly rehearsal.

The *Parish Choir* maintains its weekly rehearsal on Wednesday evenings, meaning that they are able to present more difficult repertoire, as well as singing monthly Evensong and other events. In 2019, the Parish Choir presented two Masses with orchestra: the Haydn *Little Organ Mass* on April 7, and the Fauré *Requiem* on All Saints' Sunday. We are blessed to have a full roster of singers and find ourselves at full seating capacity most Sundays.

One sad note was the loss of long-time choir member, and composer Dennis Featherstone. I was deeply moved by the care that was extended to Dennis by members of the choir, and all of those who were in town sang at his funeral.

We have continued our tradition of Choral Evensong on the last Sunday of each month. Both choirs presented special music for Easter, along with a guest brass quartet. Advent Lessons and Carols this year featured both familiar repertoire as well as music new to the Parish Choir.

In the upcoming year, we will be doing the Choral Mass in the fall, on a date still to be determined. They will sing as usual for Ash Wednesday and the special services of Holy Week. On Easter Sunday, April 21, we will have the same brass ensemble who played so beautifully for us last year. Throughout all of this activity, I continue to work with both choirs not only on musical excellence, but to promote in both an atmosphere of joy in the making of music, the fellowship of singing together, and the important ministry of music within the liturgy of All Saints' Church.

• Instrumentalists/Bells

As in previous years, several members of the parish have participated as guest instrumentalists in worship services. It is my hope that any other members of the parish who play an instrument and might wish to be included in the parish music from time to time will feel free to contact me. I would be very glad to find ways to include any member of the parish who might be interested in the taking part in the musical portion of our worship.

The Bell Choir has been meeting regularly and played music at services several times throughout the last year, including Advent Lessons and Carols. We can always use more players and are open to new members. Beside this, our only logistical issue is that we have neither enough tables nor enough space to play all three octaves of bells which the parish owns.

I am generally limited to two octaves at any one time. The Bell Choir will continue to play regularly through the year. Any who are interested in joining are welcome to contact me at any time.

I continue to work to the best of my ability to maintain the tradition of excellence in music at All Saints' Church. None of this would be possible without the talents of the parishioners who make our music possible. At the same time, I continue to introduce new music and new musical styles to the rich repertoire already known to the parish, so that we may have an ever wider appreciation of the musical gifts God has bestowed on the world. My thanks to the interim rector, the clergy, the

parish staff, the choirs, and especially to all of you for your continuing support of their efforts as they offer their music to the glory of God.

The only thing better than singing, is more singing.

Ella Fitzgerald

Respectfully submitted,
Gregory Eaton
Organist/Choirmaster

DAUGHTERS OF THE KING, ST. CATHERINE'S CHAPTER

The Order of the Daughters of the King is a world-wide religious order for women who take a lifetime vow of prayer, service and evangelism. We maintain a confidential prayer list compiled at monthly meetings and from emails from parishioners, prayer requests via the All Saints' website and prayer request cards in the pews. Members pray daily for those on the prayer list. St. Catherine's Chapter here at All Saints' currently has 40 members.

During 2019 St. Catherine's Chapter adhered to its principal purpose: praying daily for those in need, meeting monthly from September through June for fellowship and spiritual discussion, and supporting the clergy at All Saints'. This year, serving their first of a 2-year term, our officers are:

Mary Irvine, President;

Bridget Hyde, Vice-President;

Marion Callahan, Secretary,

Sara Axton, Treasurer, with assistance from Nanci Felice;

Lana Placek faithfully serves as our Prayer Request Coordinator.

In addition, we have three women who serve as directors of our Junior Daughters of the King. They are: Barbara Reyes, Linda Jacques, and Beverly Pond.

This year, we hosted our annual Staff Christmas Lunch, as well as our Street Youth Ministry Christmas Taco Party. We held a Quiet Day program. One of our Sisters held a mid-day prayer service during Lent, to pray for our parish as we awaited our Interim Rector. Our Junior Daughters are active in community service projects throughout Austin.

We have four new members this year: Corrie Cables (since moved to another parish and taking Ordination Exams), Lisa McCafferty, Kathryn Nelson, and Amanda Schmidt.

We are thrilled to have five women who are studying to become Daughters. We would love to welcome any women of All Saints to join our order. Please speak to any of our officers listed above, or contact Mary Irvine at linesandnines@gmail.com

Respectfully submitted,
Mary Irvine,

President of St. Catherine's Chapter of The Order of the Daughters of the King ©

JR. DAUGHTERS OF THE KING

The Junior Daughters of the King (JDOK) are girls and young women from 7 to 21 years of age. The JDOK chapter at All Saints' is named for Joan of Arc. Our mission is to extend the love of God to all people through prayer and service. We provide opportunities for the girls to experience the joy of belonging to Christian fellowship with peers and their Daughters of the King (DOK) mentors, discuss their faith, support each other, study the Bible and provide service and prayers to their church, their community and the world.

The JDOK met the 4th Sunday of every month during the school year. They met in the Laura Corner Library (upstairs in Gregg House). The girls ranged in age from 7 to 13 years old. The number of girls at the meetings ranged from 2 to 9.

Meetings ranged from:

Getting to know the Holy Spirit, to April Floyd showing the girls how to tell their stories through movement, to exploring the *INSPIRE BIBLE*.

The girls participated in three service projects for the year:

Bagged healthy snacks (donated by the All Saints' congregation) for the homeless students at McCallum High School

Made, replaced or added markers to the BCP under Wini Wood's guidance

Bagged pet food for the dogs of those attending the SYM (Street Youth Ministry) Christmas party which the DOK prepares for every year.

Four JDOK attended the JDOK Retreat at Camp Allen on January 11th to 13th. They were Alexis McPeck, Olivia Herrington, Addie Johnson and Violet Richardson. The theme was *Follow the Biblical Road to the Wonderful Wisdom of God*. It explored the Biblical virtues such as loyalty, love and wisdom as well as learning about the daily discipline of prayer, devotions, and service.

On March 17th, Madre Cynthia, at the 10:30 a. m. service blessed the *INSPIRE BIBLES*. The Bibles were made available to the girls through the Alpha Fund of the Diocese's DOK. Pictures and a write up appeared in *The Junior Messenger*, a quarterly publication of *The Royal Cross*.

On May 12th, Mother's Day, Olivia Cabes Olivia Herrington, Addie Johnson and Lydia Masterson were admitted into the JDOK by Madre Cynthia. Pictures and a write up appeared in the Fall 2019 issue of *The Junior Messenger of The Royal Cross*.

A special thanks for sharing your daughters with us. They are truly a blessing and a joy.

The DOK Directresses for this chapter are:

Barbara Reyes at barbreyes5@gmail.com or 512-968-7937

Linda Jaques at jaques.tx@gmail.com or 512-939-2199

Beverly Pond at bevpond@gmail.com or 512-332-4823

Respectfully submitted,

Beverly Pond

Communication Directress for the All Saints' JDOK

FIRST & THIRD SUNDAY (*Transformative Community Meetings*)

Held on the first and third Sundays of the month, 5-6:30 pm in Kinsolving Hall, this group works to understand that all people are beloved. Led by the Rev. Jimi Calhoun, the Rev. Julaine Calhoun and the Rev. Cynthia Caruso, First and Third offered discussions over a light meal, and in September a Taizé service. First and Third plan to offer more contemplative services in 2020.

Respectfully submitted,
The Rev. Cynthia Caruso
Associate Rector

GRIEF SUPPORT GROUP

This is a monthly group for those who have lost loved one. While there is always opportunity to speak about the experience of loss, without interruption or correction, there is also an opportunity in December to write a letter to the loved one. The Grief Support Group generally meets the third Thursday of each month.

Respectfully submitted,
The Rev. Cynthia Caruso
Associate Rector

CURSILLO

Cursillo is a three-day renewal weekend, held twice a year at Camp Allen. The reunion groups formed by those who have been to Cursillo, meet weekly in the office (Wednesdays at 6 pm) or the north foyer (Fridays at 3:30 pm) to share their Piety, Study and Action for the past week. Everyone is welcome to share in this simple Rule of Life.

Respectfully submitted,
The Rev. Cynthia Caruso
Associate Rector

HEAVENLY HOSTS

Heavenly Hosts is All Saints' lay hospitality ministry whose mission is to be a welcoming and gracious presence to all who enter our doors for both celebratory and funeral receptions. Its main purpose is to involve parishioners in the preparation and staffing of these receptions and is comprised of approximately 40 volunteers who help with setup, food preparation, serving, and cleanup. The 2019-2020 co-chairs are Ruth Ann Lostracco and Bettie Pollan for celebratory receptions and Patti Woolery-Price for funeral receptions.

Heavenly Hosts planned and executed the following celebratory events in 2019: *Youth Sunday*, honoring our graduates on May 19th; a reception for Bishop Kai Ryan and the newly to-be-confirmed on June 2nd; a welcoming reception for our Interim Rector, the Reverend Lane Hensley and his wife, Becky, on September 1st; and a welcoming reception for Don Carlson, our new Child & Youth Minister, and his wife, Kathleen and son Mark on September 15th.

Because the Church was unable to fund refreshments on Sunday mornings due to financial restraints, Heavenly Hosts began providing the juice. This practice will continue in 2020.

The 2019 funeral receptions were for:
Beth Mertz, January 26
Patricia Morse McNeely, March 30
Kaira Quick, April 29
Martha Cluett, May 4
Charles Mallett, November 8
Patricia Booher, November 25

Respectfully submitted,
Ruth Ann Lostracco, Bettie Pollan & Patti Woolery-Price
Heavenly Host Chairs

JUSTICE GROUP *

The Justice Group was formed in 2015 as a way for parishioners to address social injustice. This group no longer meets because it formed **Central Texas Interfaith** (*see their report*), a **Refugee Welcome Team** to help refugee families (*see the Refugee Welcome Team report*). In 2018 an **Open Table** was formed to mentor young people aging out of foster care (*see Open Table report*).

Respectfully submitted,
The Rev. Cynthia Caruso
Associate Rector

*** CENTRAL TEXAS INTERFAITH CORE TEAM**

We used to be the Austin Interfaith Core Team, but now in light of expansion into surrounding counties we have become the Central Texas Interfaith Core Team. Because of demographic and consequent political changes, the issues that concern us are best addressed on a regional rather than just a local level. Hence the name-change from Austin Interfaith to Central Texas Interfaith.

The Core Team connects All Saints' with the fifty-plus member institutions that now make up CTI. We foster the institutional development of our own congregation by hosting small group conversations (aka "house meetings" and "conversational circles") in which our members express their concerns about our life together in All Saints' and discern how we can act on them. We also represent All Saints' in the deliberations with representatives of the other churches and groups belonging to CTI. Through the democratic process hearing from everyone, we discover the concerns of our parish and the wider membership about our life together as fellow citizens in Central Texas and decide how we can act on them together. Thus, we simultaneously promote initiatives taken by members of All Saints' to improve the common life of our own congregation and also participate in initiatives taken by CTI as a whole to improve the common life of our city and region.

In conversational circles held last year, members of All Saints' identified their concerns for our own congregation and for our community at large. A major concern for our own congregation was the improvement of our ministry to children and youth, and identifying this concern generated considerable momentum, culminating in the call of a full-time person to minister in this area. Major concerns for our

community at large were homelessness and affordability—concerns also shared by many other member institutions of CTI. Joining with them, CTI was instrumental in decriminalizing homelessness and

making housing for those experiencing homelessness a top priority. CTI also conducted several civic academies on homelessness to enable fellow citizens to be well informed about this issue. With regard to affordability, CTI has focused on the proposed land development code for Austin, urging that its provisions for greater density be evaluated in terms of their effects on communities of color, low income families, and senior citizens. CTI has also been instrumental in gaining support for Capital Idea, a workforce training program that is highly successful in lifting participants out of poverty.

In more recent conversational circles held last fall, members of All Saints' reiterated our concern for homelessness and affordability as the main issues negatively affecting our community, and also identified two major concerns for our own congregation: pastoral care for senior members of our church and for their caregivers, and more opportunities for the kind of personal interaction that are possible in the conversational circles.

The core team is convening an action team to consider the ways we care for the elderly in our midst, as well as the support we give to caregivers, and to make recommendations for needed improvements. The core team will also address the desire for more opportunities for personal interaction by convening conversational circles more frequently.

Last fall CTI joined with sister organizations all over Texas in a gun safety initiative, urging Senator Cornyn to use his influence to allow legislation from the House of Representatives to be considered by the Senate. These bills provide for enhanced background checks, restrictions on high-capacity magazines, and a federal "red flag" law. These measures are also endorsed by Episcopal Bishops against Gun Violence. All Saints' contributed well over 100 sign-ups.

With regard to problems affecting our community, CTI is planning to engage the upcoming 2020 electoral cycle with an agenda of issues that includes homelessness and affordability but also goes beyond them to address workforce development and living wages, community safety and criminal justice reform, gun safety, sustainability and climate change, immigration, access to health care, and quality education. Candidates for Congress, the Legislature, and City Council will be publicly asked, in an accountability session, whether they support our agenda. In the mean time we will be signing up voters in support of our agenda and getting them to turn out to vote. We are a strictly non-partisan organization that does not endorse candidates; we only let voters know which candidates support measures that are in their interest. In the 2018 elections 88% of voters who signed up in support Austin Interfaith's agenda of issues actually turned out to vote, in contrast with 60% of voters at large. This level of effectiveness gives us influence with the candidates that are finally elected.

At the accountability session candidates are asked: Will you, if you are elected, meet soon with CTI representatives to plan how we can work together on our agenda of issues? This is how the relationship formed during the electoral process continues after the election. We are encouraged by the participation of many members of All Saints' in a democratic process that works for the betterment of our congregation and our community in accord with faith-based values. We look forward to engaging the issues that are of greatest concern to us and to our community in the coming year. Stay tuned.

Faithfully,

Your Central Texas Interfaith Core Team:

Michelle Carlson, Tracy Cornelius, April Floyd, Michael Floyd, David Guarino, Nancy Lynch, Tom Pollan, Anne Province, Richard Ribb, and Merry Wheaton

***REFUGEE WELCOME TEAM**

In the past years All Saints' has helped refugee families from several places including: Bosnia, Iraq, New Orleans, Afghanistan, and DR Congo. All Saints' Refugee Welcome Team has had many different experiences that required different kinds of support to meet the needs of these individuals. It has been a delightful privilege to work with these families and to learn more about their cultures and form new friendships. If you would like to know more about this ministry, contact me at ami.mcchesney@gmail.com

Respectfully submitted,
Ami McChesney

*** OPEN TABLE**

In response to concerns about homelessness, in 2018 All Saints' adopted the model of a nationwide organization called Open Table, which trained eight parish volunteers to work with a young person aging out of foster care. Through August 2019 we met almost every week with Ruby, a 20-year-old with a difficult past but plenty of promise, providing encouragement and practical support, and several members of the Table have continued periodic contact with her. During the year Ruby faced her father's death, got settled in her own apartment, earned her GED and her OSHA license, and was freed from the burden of an onerous title loan. We hoped to see her on a successful path of work, study or both, but that hasn't happened yet. It's clear she felt cared for by the Table and by others in the parish who provided tutoring, a bed, phone, and housewares. Table members consider our training was excellent, that the group worked together very well, each person bringing different skills but acting with mutual respect and in Ruby's best interest. Everyone learned and grew from the experience, and there is interest in finding another person to mentor.

Note that since the Open Table model works successfully with veterans, people on probation or re-entering society from prison, survivors of human trafficking, refugees and others, other All Saints' ministries could also utilize Open Table's training materials and experience to enhance their efforts and create community.

2019 Open Table members: Betsy Aylin, Arthur Callahan, Mary Coppinger, Stan Coppinger, April Floyd, Michael Floyd, Bridget Hyde, Merry Wheaton.

Respectfully submitted,
Merry Wheaton

LECTORS & CHALICE BEARERS CORPS

The Lectors and Chalice Bearers continue to enhance our parish liturgy by the reading of scriptures, psalms, and prayers of the people and administering the chalice at the Eucharist. We also support the monthly Evensong services. Coverage is provided for all the Sunday services by our group with the exception of the 6:30 p.m. Student Center service. We also serve at special services during Christmas, Lent, and Easter, as well as weddings and funerals. We are grateful for the help of our Seminarian Interns who assist with the 8:00 a.m. and 10:30 a.m. services on Sundays when the seminary is in session. The Lector and Chalice Bearer group currently has 7 persons who serve at the 8:00 service with one alternate, and 11 that serve at the 10:30 service, with 2 alternates. We always welcome new volunteers and if you are interested, please contact Pam Bell, Coordinator at 512.560.1953 or pamelajeanebell@gmail.com

Respectfully submitted,
Pam Bell
Lector & Chalice Bearer Coordinator

NEWCOMER & VISITOR MINISTRY (Greeters)

2019 - The Greeters Ministry is made up of volunteers who act as greeters for both the 8:00 a.m. and 10:30 a.m. services. This year the team was coordinated by Carol Barnes. Greeters can be found each Sunday at the Greeter Table outside of the front of the sanctuary near the parking lot. The primary activity of this ministry was to ensure that newcomers, visitors and regulars are warmly greeted before services, provide information or answer questions individuals may have about All Saints' and to support the promotion and use of nametags. This year the 8:00 greeter has set-up the table and weather permitting, it has been left outside between services. The 10:30 greeter has been responsible for returning the set-up after their shift.

The 2019 greeter corps included: Edward Abili, Carol Barnes, Carol Brookhart, Bill McLellan, Betsy Sammon, Charles Stuart and James Williamson.

Respectfully submitted,
Carol Barnes
Greeter Coordinator

ALL SAINTS' PARISH GETAWAY (aka Parish Retreat)

The All Saints' Getaway was celebrated January 18-20, 2019. We took our third trip together to Down Home Ranch (DHR) near Elgin, Texas. Around forty parishioners of all ages gathered to make new connections with each other and enjoy some fun activities and beautiful scenery at DHR.

We had a chance to take part in a variety of events throughout the weekend. We started Friday night with our traditional acoustic campfire sing-a-long and s'mores. Saturday morning the adults gathered to learn about, "Listening as a Spiritual Practice," with guest lecturer and seminarian Laura Masterson. The session was very well received. While the adults were sharpening their spiritual skills, children of all ages took a trip to the DHR barn with some of the ranchers in order to groom

the miniature ponies and feed the chickens. The ranchers (adults with intellectual and developmental disabilities who live and work full time at DHR) are always so welcoming to all of us. They are great teachers and are very patient with our rudimentary hoof cleaning and chicken chasing methods. Saturday afternoon free time was a chance for everyone to take a relaxing stroll around the property or participate in many spirited rounds of board games.

The Saturday evening activities were entertaining! The night began with a Veggie Tales dramatization (with costumes! and props!) presented by our youth, including everyone's favorite, "Oh where is my hairbrush." We proceeded to our now traditional, "no prior experience required," barn dance. The live band brought the house down with the Virginia Reel.

We spent our last morning together on Sunday in praise and worship with a Eucharist officiated by Father Mike and Madre Cynthia.

We were planning to keep the momentum going with our 4th Annual Getaway in January of 2020. However, the 2020 Getaway was canceled in December. By the time the Lombard Mennonite Peace Center was scheduled for the Healthy Congregations Workshop, their only available openings were either the weekend of the retreat, or too late to fit our anticipated rector search timeline.

We are already scheduled to return to Down Home Ranch **next year, January 15-17, 2021!** So please join us and SAVE THE DATE!

Respectfully submitted by
the 2019 and 2020 Retreat Committee members:
Richard Cabes, Mary Coppinger, Stan Coppinger, Tracy Cornelius, and Jessica Johnson

PASTORAL CARE AT ALL SAINTS'

Grace Ministry

In 2004 All Saints' Parish developed Grace Ministry to extend the reach of our clergy's pastoral support. The mission of this lay ministry is to offer God's love through presence, listening and confidentiality. By referral from the clergy, the Grace Ministers now partner regularly with parishioners. The group also meets once a month for supervision and training.

A Grace Minister visits a parishioner during transitions such as a decline in health, the loss of a loved one, a divorce, relationship challenges, family issues, a new baby, caring for an aging parent, loneliness -- any situation where a good listener can provide support and care through a grace partnership. In 2019 the Grace Ministers were: Michelle Carlson, Tom Davies, Kay Hopper, and Dick LeVan. The Grace Ministers are grateful to Father Mike for his past leadership and now Father Lane, and for the blessings we ourselves receive as we partner with others.

Respectfully submitted,
Dick LeVan
Grace Minister

Bridge Ministry (An Addiction Recovery Ministry)

The Bridge Ministry at All Saints' is an awareness, prevention, and support lay-ministry that seeks to bridge the gaps from misunderstanding to awareness, despair to hope, isolation to community, shame to forgiveness where issues of addictions arises in families and with friends. The Bridge Ministry lay-members at the end of 2019 were: B.J. Andrews, Bruce Bennett, Marion Callahan, Charlotte Frazier, Ed Myers, Bill McLellan, Alan Nelson, John Orth, Beverly Pond, Richard Ribb, Terry Tottenham, and James Williamson. During 2019 the Bridge Ministry lay-members provided articles in the monthly church newsletter *Saints Alive!* Once a year, ministry members talk about their own experiences at an Adult Ed Forum program in conjunction with a Recovery Sunday service at All Saints'.

Respectfully submitted,
The Rev. Deacon Ed Woolery-Price

ST. CLARE'S GUILD ... from Carroll Patterson

The members of St. Clare's Guild are parishioners of All Saints' Episcopal Church and their friends. We stay busy crocheting, knitting, sewing and tatting. If you are interested in participating in our projects, please join us at one of our meetings. Prior experience in these crafts is not necessary. We have many willing tutors ready to help.

With one or two exceptions, St. Clare's Guild meets on the third Saturday of each month, from 9:00 a.m. to 12:00 p.m., in the Masterson Library, Kinsolving Parish Hall. We share this time, space and fellowship with St. Monica's, the quilting Guild.

During 2019, we presented for blessing 6 Baptismal Blankets, 8 Prayer Monkeys and a number of adult prayer shawls. We also made 104 Special Olympics Scarves and crocheted crosses for the new confirmands. We make and keep Church Shawls in the Narthex to be used for warmth during the service.

The baptismal blankets for the infants and young children are blessed during the baptismal service and given to the newly baptized. The prayer shawls are blessed during a Sunday service and then stored in the middle sacristy, ready to be given as needed to either provide comfort or to celebrate a special occasion. The prayer monkeys are blessed on Senior Sunday in May and given to our graduating high school seniors and graduating seminarians. The prayer monkeys will also be blessed at other times during the year and given to young children who are ill and in need of a cheerful companion.

In addition to these activities, St. Clare's participated in several other projects during 2019, such as helping St. Monica's Guild with sewing on a special quilt, felt hats for the Street Youth Ministry and little dresses for Africa. St. Monica's, in turn, knits and crochets scarves for our Special Olympics project.

Because we receive no financial support, we depend on our members to buy their own supplies. Donations of washable yarn in cheerful colors as well as soft ivory yarn for baptismal blankets are gladly accepted.

For more information, please contact Carroll Patterson at 512.454.4366 or email her at carrollpatterson@austin.rr.com

ST. MONICA'S GUILD ... from Wini Wood

Throughout 2019, the guild continued the mission to create quilts that are distributed by Breast Cancer Resource Center (54 quilts) and Dell Children's Hospital (45 quilts). One more quilt was created for a graduated of Truth Be Told, a ministry that supports incarcerated women and continues during parole.

Almost two hundred cloth napkins were created for use at Home Cooked Fridays. 19 little dresses for orphanage in Uganda. 35 leather wallet/coin purses

If you have questions, contact Wini Wood at winiwood@usa.net

ST. LUCY'S GUILD ... from Tracy Gossard

St. Lucy's Card Guild sent about about 350 cards in 2019. Over 160 were sent to the parish for thank yous to the staff, vestry and Christian Formation teachers and to those homebound, ill, bereaved and blessed. About 190 were sent to participants of the Kairos ministry at Lockhart Women's Prison. About 30 members provided colored cards. The response from recipients has been very positive. If you are interested in participating in this guild, contact Tracy Gossard at tracy78756@gmail.com or 512-350-3193.

USHER CORPS MINISTRY

The Usher Corps Ministry at All Saints' is a group of dedicated men and women serving at the 8:00 and 10:30 a.m. Sunday morning services as well as special services during Lent, Easter, Thanksgiving, Christmas, and at funerals. There are ten ushering teams. Four of the teams serve at 8:00 a.m. services and six teams serve at 10:30 a.m. services.

The duties of the ushers include welcoming people, distributing Orders of Service and other literature for services, counting and recording the number of people attending each service, collecting and counting the offertory, controlling the flow of people during communion, and making sure the services run smoothly. It is a wonderful way to meet new people and has a very small time commitment - each usher team serves once every 4-6 weeks.

We are always happy to have new ushers join our teams, including our middle and high school parishioners. This is a wonderful ministry that allows people to be involved with All Saints'. If interested in joining this ministry, please feel free to reach out to me at dsaenztx@att.net or on my cell 512.789.6769

2019 Usher Corps members were:

Alison Gilliam, Amanda Mitchell, Bettie Pollan, Beverly Pond, Bobby Wright, Carolyn Ostrom, Catherine Best, Charlie Coward, Clarke Parris, Cynthia Lewis, David Milton, David Saenz, Denise Ketcham, Ed Myers, Erik Pankratz, George Jeffords, Jan Triplett, Joe Lostracco, John Barnhill, Jolynn Free, Kate Clark, Lucy Nazro, Mark Ball, Michelle Carlson, Mike McChesney, Mimi Parris, Patricia Goubil-Gambrell, Peter Espy, Polly Moore, Robert Albach, Ruth Ann Lostracco, Sondra Saenz, Steve Lemmon, Tom Pollan, Tom Davies, Trish Conrardt, Wally Moore, Duke Saenz, Francesca Saenz.

Respectfully submitted,
David Saenz
Usher Coordinator

VERGER MINISTRY

What is a verger?

A verger is a person within the Church who assists the clergy in the conduct of worship. The Office of Verger dates back to the Middle Ages when the Verger was the "Protector of the Procession." He led the procession into the church or cathedral, clearing the way for the procession and protecting it from vagabonds and animals. Generally speaking, in the olden days, vergers were responsible for the order and upkeep of the house of worship, including preparations for the liturgy, the conduct of the laity, and grave-digging.

Today, you will see a verger ceremonially leading the procession. Vergers can relieve the clergy of the burden of liturgical detail so that they can concentrate on their duties to preach the Gospel and administer the Sacraments. Being a verger is a ministry of service and hospitality to witness to Christ's love and compassion in the world.

What is a virge?

The verger carries a virge (Staff of Office) to point the way for the procession. The name comes from the Latin "virga" which simply means a rod or staff; hence, a "verger" is one who carries a staff. The virge can trace its history back to the ceremonial maces carried before civic and ecclesiastical dignitaries. Maces are part of ceremonial traditions in the U.S. House of Representatives, the British House of Commons, and most institutions of higher education.

Membership

Currently, there are six vergers – Donald Wertz, Charlotte Sullivan, Robert Wells, Edward Abili, Jan Triplett, and Erik Pankratz – serving the various services at All Saints'.

Attended the Vergers' Guild of the Episcopal Church National Conference at Camp Allen

The national conference of the Vergers' Guild of the Episcopal Church was held at Camp Allen in October 2019. Charlotte Sullivan and Donald Wertz attended the conference.

Respectfully submitted,
Charlotte Sullivan

WOMEN'S GROUP ... from Denise Ketcham

The All Saints' Women's Group formed in September 2011, meeting monthly, and growing in membership over the past eight years. Our goal is to provide a space for church women to get to know one another better and to build a supportive community.

Through the year we met once a month on weekday evenings (and some Saturdays) at various restaurants around town. This year we sampled 8 different establishments. The group also gathers monthly at the All Saints' Cottage for Bible Tasting led by our Associate Rector. Both of these events have an attendance of between 6 and 12 ladies. In July, we gathered for a Ladies Night at the Church, for pizza, movie, and fellowship. In November we enjoyed a Pot Luck dinner at the cottage. For December, we attended a "Wintry Mix" concert of the Austin Handbell Ensemble in lieu of our monthly dinner.

Denise Ketcham is the principal planner and organizer for Women's Group activities, but welcomes ideas and inputs from all of the women of All Saints'. For more information, you may contact Denise Ketcham at denise.ketcham@gmail.com

YOUNG ADULT GROUP... *from Robert Wells*

The Young Adults Group at All Saints' (née TnT) is a close-knit community which acts as a home base to ASEC members, as a bridge to other faith communities in the Austin area, and as an open door to those who might be seeking something other than the traditional patterns of worship. The group meets weekly on Thursday evenings for dinner, study, and conversation. Past topics include Old and New Testament texts as well as medieval and contemporary philosophers and theologians. Additionally, the group meets on the first Tuesday of each month for First Tuesday Social: a chance to relax, hang out, and meet new folks. Other functions include the New Years' Eve party, bowling nights, and movie nights. We are planning several field trips for 2020 as well as working to reinvigorate the Austin Episcopal Young Adults Happy Hour in fellowship with other Austin congregations. Learn more about regular and one-off events by contacting Robert Wells at rw3115@gmail.com to join the group mailing list.

III. PARISH CHRISTIAN EDUCATION PROGRAMS

CHILDREN & YOUTH CHRISTIAN FORMATION

*From 2017 – September 2019, Lee Read was asked to take on the huge task of overseeing the Children and Youth programs. She has done a brilliant job and reorganized all these activities to fall under the umbrella now known as the **All Saints' Lighthouse**.*

All Saints' Lighthouse – Children and Youth Programs

Our children are a beacon of God's love to the community, and we seek to nurture and grow all in their walk with Christ.

We continue to breathe life into the programs for our children and youth, through The Lighthouse. Our goal is to put more focus on our children in the life of the parish, creating more visibility for the programs both physically and virtually.

Here is an overview of our current programs.

Nursery (0 – 3 years)

Infants and toddlers are always welcome in church; however, our youngest kids are welcome to play in our loving and safe nursery in Gregg House.

Children's Christian Formation

- *Godly Play* (PreK - 2nd Grade) - Our youngest Children explore Biblical concepts through Godly Play, a Montessori-inspired curriculum that encourages children to explore their faith in their own unique ways.
- *Children's Choir* (Pre-K - 2nd Grade) - Ms. Nora Jeffrey once again leads of younger children during the Children's Chapel time with music, movement, and fun. The children's choir performs three times over the school year, see calendar on the website for dates.
- *All Saints' Production Company* (3rd, 4th, 5th Grades) - our older Children explore their faith through creativity, centered on a spiritual theme. Between the planning of a "Bible Theme Park" and the making of two short Biblical films, our production company lives and breathes their spirituality through art! At the end of the spring semester, they share their self-produced movie with the congregation and produce a "Bible Time Machine" play to recap their learnings.

· *Youth Christian Formation* (6th through 12th Grades) - The eldest of our youth come together during Children and Youth Christian Formation time to explore who they are and investigate their own beliefs in a faith community. The youth discuss current events and how it impacts them, study sacred stories and how they are still relevant in our current lives and play games that teach them about God. All are welcome, and questions are encouraged.

Children's Chapel at 10:30 am service

Families may choose for children in grades PreK through 2nd grade to attend a meaningful program of Bible-based music, movement, and stories. Children meet at the back of the church prior to the start of service, where children's chaplains will meet and process out of the Sanctuary to the Day School chapel, located in the lower level of Gregg House near the entrance to the Episcopal Student Center. Following story and song, chaplains supervise the children as they play on the playground, then they will return them to their families at the exchange of the Peace, just before the Eucharist begins.

Episcopal Youth Community (EYC)

EYC is a special fellowship group for those in the 6th through 12th Grades. Our EYC meets two Sundays a month from 12 - 2 pm, following the 10:30 am service. We eat lunch together and follow lunch with some sort of activity: games, music jam sessions, bowling, and Christmas light viewing. Our goal is simple - have as much fun as we can and be excellent to each other! Our Mission Trip to Houston, TX to assist with Hurricane Harvey recovery efforts was full of joyful giving and fellowship. A big thank you to Chaperones, Kate Wood, Reinold Cornelius, Driver and all-around great helper Mona Myers and special thanks to trip organizer and head Chaperone, Patricia Goubil-Gambrell.

Adventure Bible School

Adventure Bible School is a week of worship, fun and service for children who have completed 1st through 4th grades. We have a different outdoor adventure every day, culminating in an overnight campout at Krause Springs.

Thank You

An army of volunteers have helped me make all this possible, please extend thanks to them as well!

Children and Youth Christian Formation Teachers - Jessica Johnson, Steve Lemmon, Cara Mueller, Sharon Smith, Barbara Reyes, Vivien Geneser, Sarah Peet, Merry Wheaton, Kathleen Carlson, Paula Pierce, Edward Abili and Lee Read.

Children's Chaplains: Cara Beth Nicholas, Cassie Shannon, Julia Zaksek, Nate Hollad, Shannon Scott, Zoe Long and Don Wood.

Adventure Bible School: Kate Wood and Becca Wright.

EYC Sponsors: Cynthia Caruso, Robert Wells, Ali Sanchez, Nicole Oria, Becky Kester, David Grant, Jose Sanchez Perry, Vanessa Farrow, Edward Abili, Lee Read and Patricia Goubil-Gambrell.

Nursery Staff: Emily Lewis and Lucy Borowski

Finally, a BIG thank you to the Children and Youth Advisory Committee members who meet monthly overseeing all these incredible and wonderful programs and mostly serving as an advisory team to me. Thank you, Jessica Johnson, Patricia Goubil-Gambrell, Kate Wood, Robert Wells, Sarah Peet, Cynthia Caruso and Lee Read.

Respectfully submitted,

Don Carlson

Children & Youth Minister (as of September 15, 2019)

ADULT EDUCATION

The Sunday morning *Adult Forum* and the *Lectionary Bible Study* are the primary offerings for adult formation at All Saints'. The committee that plans the forums dissolved this past year and Nancy Lynch planned alone. There is no one, at this time, to plan forums. If you would like to be a part of this committee please contact Madre Cynthia.

In the summer of 2019 Diane Owens led a 12-week Thursday noontime discussion of *Just One Thing: Developing a Buddha Brain One Simple Practice at a Time*.

The *Lectionary Bible Study* has been offered at All Saints' since the 1990s as an alternative to the Sunday morning Adult Education program. Using a modified *lectio divina* prayer method, participants engage with the Gospel text and other texts assigned for that Sunday. In 2019 attendance averaged 12 participants, and welcomed both returning church members and visitors new to All Saints'. Many find the smaller group a supportive community for their spiritual journey. Facilitation rotated among longer-term participants, including the Rev. Dr. Michael Floyd, William Allensworth, Bridget Hyde, and Anne Province. The Lectionary Bible Study meets in the Masterson Library. All are welcome.

The *Centering Prayer Group* continues to meet most **Sundays** from 4:45 to 6:00 pm for a period of centering prayer (silent meditation) and discussion of a relevant book or video. The group was started 16 years ago this Lent and is made up both of parishioners and non-parishioners. This small group of women and men comes together for this contemplative practice as a way of deepening their relationship with God with the support of a wise group of people also drawn to this practice. The Centering Prayer Group is inclusive, open to all and welcomes any who are interested in learning more about or trying out this spiritual practice and joining. This year we read and discussed *The Book of Joy* by Archbishop Desmond Tutu and the Dalai Lama in addition to other short reading and videos. For more information, contact Betsy Aylin at 512-695-4431 or betsy.aylin@gmail.com

Another *Centering Prayer Group* meets most **Saturdays** at 11:00 am in the Chapel of the Holy Spirit. For more information, contact Bert Meisenbach at ameisenbach3@gmail.com

Greek Reading Group meets Mondays at 12:00 pm in the North Foyer. For more information, contact Bert Meisenbach at ameisenbach3@gmail.com

IV. RESIDENT ORGANIZATIONS AT ALL SAINTS'

PARENTS' DAY OUT (PDO)

The Parents' Day Out program is in its thirty second year of operation under the direction of volunteer administrator, Wini Wood. It is open on Mondays and Thursdays from 9:00 a.m. to 2:00 p.m. Ten babies were welcomed into the nursery, cared for by Betty Cuan, Ana Flores and Isabel Flores. Shujia Pan with Victoria Trejo on Mondays and Isabel Flores on Thursdays worked and played with eight children in the 18 months-young two's group in St. Michael's. Estela Trejo and Candy Menjivar led the two and three year old children in Laura's Corner from toddlerhood to pre-school ready. Enrollment in PDO is a mix of children who are parishioners, have siblings who attend ASEDS, and children whose parents are drawn to All Saints' by its strong reputation for quality child care/school programs. The program maintains the toys and equipment in the nursery on a regular basis.

Respectfully submitted,
Wini Wood
PDO Administrator

THE FRONT PORCH

In Dear Friends of All Saints',

We've had a good, singular year on the Front Porch, but we also experienced great grief at losing Riley Webb in May and Chikako Nichols in August. Moving back to Scholz Garten on Sunday evenings was energizing and we had robust attendance for each of our Public House Churches, aka, Pub Church! Over February and early spring, we did a 3-week deep dive with artist/musician Sam Baker and got to know Rabbi Neil Blumofe more personally over a couple of weeks.. We had an especially rich time with Muna Hussaini—her conversation with John Burnett and the short documentary based on a hate crime she experienced after 9-11 made us more compassionate over the plight of the stereotyped and stigmatized. In late spring, we hosted three pub churches that focused on immigration, and we discussed the displacement of millions of people all over the planet for political, religious, economic, and climate related reasons. Thanks to guests and musicians like Statesman journalist Glenn Smith, musician Dave Madden, pastor Gavin Rogers, journalist Bekah McNeel, musician Tish Hinojosa, and filmmaker Aimee Bobruk, we've been able to ask better questions about how we might respond to all refugees in kindness and love.

Also in the first part of the year, we hosted five contemplative communion services during Lent that reenacted the festive meals of the 1st century. We were key partners in the New Story Festival that drew over 1000 people from all over Austin at Huston-Tillotson in March. We supported the Interfaith Action of Central Texas' HOPE Awards. We hosted an Iftar Dinner in Kinsolving with our Muslim friends from The Dialogue Institute for over 100 people. We also continued a weekly men's group and built relationships with nearby college students to start a Front Porch type community with them. Perhaps our proudest and most transcendent happening over the spring was the 4th Annual Easter Vigil. 400 adventurous souls came from all over Austin to gather for the Vigil at the legendary Sam's Town Point under the oak trees on their outdoor stage. We went from a bonfire to a Lakota Sioux prayer, to a New Orleans' Second-Line dirge, to Biblical stories, to a

slam poem on creation, to original songs from the Shinyribs' savant, Kevin Russell, to a "Down by the Riverside" procession with seven Episcopal priests following and sprinkling the congregation from buckets of water, to a communion for all with 10 loaves of sourdough bread.

We began the fall pub church season with music and conversation on the I Ching with Robert Harrison of Cotton Mather. Episcopal Seminary professor, Dr. Tony Baker, discussed the question of God and Shakespeare; musician Dave Madden performed. On October 20th, we had a sold-out Unplugged on the Front Porch performance with Grammy musician Carrie Newcomer in the sanctuary. In late fall, we hosted self-compassion expert, Dr. Kristin Neff and musician Wendy Colonna. We closed out the year with a Christmas party with Episcopal priest and Jungian analyst, Pittman McGehee, who was accompanied by musicians Wendy Colonna and Erin Ivey.

Gratefully yours,
The Rev. Dr. Stephen Kinney, PhD
Executive Director of The Front Porch
www.frontporchaustin.org

ALL SAINTS' EPISCOPAL DAY SCHOOL (2018-2019 School Year)

The mission of All Saints' Episcopal Day School is to educate the minds and hearts of children by providing a developmentally appropriate curriculum that fosters a love of learning in a spiritually inclusive environment.

This mission is embodied in all of the work that we do. The Faculty and Staff truly reflect these values, and their love of teaching children permeates the School.

Background

All Saints' Episcopal Day School has served the All Saints' Episcopal Church and broader Austin community for seventy-two years. The program began in 1946 as an educational outreach effort by several parishioners. The women of St. Margaret's Guild sought a quality Episcopal preschool experience for their own children, in turn influencing other mothers in the parish to focus on the spiritual welfare of their children. After months of research and recruitment, a nursery school of just twenty students was formed. Later, the School would become the first stand-alone preschool to be accredited by the Southwestern Association of Episcopal Schools (SAES).

In the 2018 – 2019 school year, there were 53 students enrolled at the Day School. All Saints' enjoys an exceptional reputation in the Austin community and the School gives priority to parishioners in the admissions process.

Nine members govern the All Saints' Episcopal Day School Board of Trustees, with Father Mike Adams serving as the Chairman. Cindy La Porte, Head of School, serves as an ex-officio member. The Board meets monthly as a whole, and more frequently within various sub-committees. Parishioners who served on this board included Daphny Ainslie, Nancy Crichlow, Matthew Davis,

LisaDiane Etheredge, Chris Mabley, and Jeannine Miller. The Rector, Mike Adams, and Head of School, Cindy La Porte, also represented the Church on the Board. Also serving, as Trustees were Lauren Bajwa, Ramey Guerra, and the Reverend Miles Brandon. All Trustees foster the relationship between Day School and Church communities as they work together to ensure that we remain true to the mission that the School founders originally envisioned.

Cindy La Porte was in her nineteenth year as the Head of the Day School. She maintains an exceptional Staff and Faculty who are dedicated to the spiritual, emotional, social, and educational needs of our children. The Day School community is supportive of Cindy as she consistently represents its spiritual mission and Episcopal identity. We are proud to have Cindy serving as a resource in the larger Episcopal school community. She regularly uses her expertise to answer questions and provide support to other schools and heads in Austin and beyond, and she serves diligently on the Standards Committee of SAES. Cindy received the Ruth Jenkins Award in November of 2016 from the National Association of Episcopal Schools (NAES) for her dedication and service to Episcopal schools. The Board of Trustees supports Cindy, together developing mutually agreed upon goals that keep the best interest of the School and its students at heart.

Strategic Planning

To ensure the continued success of All Saints', in February 2019, current Board members along with Rob Devlin (Head of St. George Episcopal School in San Antonio and member of the Board of Directors and Standards Committee of SAES) created a plan to guide the next three years. The plan is a framework to help the Board, Head, and the Church provide the necessary leadership, vision, and management to run the School well.

The following seven strategic priorities were addressed:

- Program
- Leadership/Governance/Faculty
- Financial Stability and Sustainability
- Episcopal Identity
- Diversity
- Marketing and Enrollment Management
- Facilities/Campus

Finances

In almost every year since Cindy has been Head, the generous gifts of our parents, alumni, All Saints' parishioners and friends of the School helped achieve a small budget surplus. Over time, many small surplus deposits and the interest they earned eventually grew to a healthy reserve fund, a portion of which was earmarked for buildings and grounds needs. This practice will help ensure we are putting aside the necessary funds to replace capital equipment and make critical buildings and grounds repairs and improvements.

Each school year, the Board Development Committee organizes an Annual Fund Drive. The Annual Fund covers expenses not paid for by tuition alone, and allows each of our students to experience Spanish, Music, Physical Education, Library, Chapel, and Spiritual Formation instruction. Seventy-three percent of School families made a contribution to the Annual Fund. We continue to receive several matches from companies that help increase the overall amount.

All Saints' Association of Parents (ASAP)

The All Saints' Association of Parents formed in 1996 was co-chaired by Day School parents Paula Falat and Amy Wright. The Chairs hold meetings once a month, coordinating several "fun" raising activities such as the Meet and Greet Breakfast, Fall Festival, Christmas Pageant Reception, Graduation Reception, as well as a number of classroom activities. These events are well attended by the All Saints' community.

In addition, it organizes two fundraisers: (1) Book Fair, which results in book donations to the School Library, and (2) Auction Party, whose proceeds go toward tuition assistance for families who want an All Saints' education for their children but find the full cost of tuition prohibitive. It also helps fund continuing education and professional development for the full Faculty and Staff. This past year the fall Book Fair was held at Book People; people could purchase items in the store or on-line. The Scholastic Book Fair was held on campus in February. Our Silent Auction was held on April 14th at the Austin Central Library and was successful.

Community Service

Another fundamental aspect of our program is a commitment to outreach and service on the part of our parents, faculty, and students. This effort has expanded exponentially under the influence and guidance of Cindy LaPorte. Her vision of service is an admirable model for all of the adults and children in our community. The Day School has served both the Loaves & Fishes and the El Buen Samaritano ministries of the Church for many years. For Loaves & Fishes, Faculty and classroom representatives coordinate monthly donations to the program of toiletries, small personal items, and HEB gift cards. In December of 2018, All Saints' Day School families filled 75 Christmas stockings with \$25 worth of goodies for children ages infant through high school and gave them to Loaves & Fishes to distribute.

In addition, the School now supports Home Cooked Fridays by supplying holiday decorations for the dining tables and wreaths for the doors to the Kinsolving Parish Hall. Students also bring a wide variety of treats to fill 150 goodie bags at Christmas, Valentine's Day, Easter and the Fourth of July for the guests to take home.

The children of All Saints' attend Chapel twice weekly, and each time they offer canned goods, staples, and other nonperishable items for God's people served by El Buen Samaritano. Each of these opportunities allows the Day School families to not only teach their children the Christian principles inherent in such giving, but also model these actions for them on a daily basis. Serving others is an integral part of the Day School's early childhood experience.

Program

The Day School continues to offer a strong academic program that prepares students for any school they wish to attend after leaving All Saints'. In the past, Cindy has conducted surveys among administrators at local schools that asked them to identify the skills and knowledge they expect students to have upon entering their schools. The survey results help to communicate to parents that All Saints' is meeting and in many cases going beyond the expected subject matter.

It was the School's second year for an Early Learners Class for students who were two years of age by September 1. Parents had the option of enrolling their children 5 days a week, 3 days a week or 2 days a week from 8:45 to 1:45.

All Saints' is proud to offer Chapel, Spanish instruction, Music, Library, Spiritual Formation and Growth, and Physical Education for our students during the regular school day. In addition, all our students are eligible to enroll Early Birds beginning at 7:45am and Stay and Play from 1:45 until 5:30 on the days they attend school. The School also offers After School Enrichment Classes in cooking, science, art, and yoga for PreK, TK and Kindergarten students..

All Saints' Episcopal Day School is blessed with many bright, dedicated, and experienced individuals serving our children. The individuals who passionately carry out the mission of our

program, along with our solid history and exceptional students, are all responsible for the program's high regard in the Austin community.

Day School Faculty for 2018-2019 School Year

Head: Cindy La Porte

Administrative Assistant: Jamie Fierro

Orange Room (Kindergarten/TK): Melanie "Mo" Kowalik

Green Room: Gigi Khalsa

Blue Door Room: Bess Newman and Zach Hatch

Red Door Room: Brenna Randolph and LauraAnn Larson

Chaplain: Melanie "Mo" Kowalik

Spanish: Jamie Martinez and Zach Hatch

Librarian: Gigi Khalsa

Music: Gigi Khalsa

Motor Development: Jamie Fierro and Zach Hatch

Art: Jamie Fierro

Cooking: Jamie Fierro

Science: Gigi Khalsa

Yoga: Gigi Khalsa

Early Birds and Stay and Play: Zach Hatch, Madison Lee, Kimberly Mendez, Kathryn Scott, Ashton Sauseda, Adriana Celli

For more information about All Saints' Episcopal Day School, please visit www.allsainteds.org or contact Cindy LaPorte at 512.472.8866.

Respectfully submitted,

LisaDiane Etheredge

President, All Saints' Episcopal Day School Board of Trustees

Addendum to this Report:

In April of 2019, the Board hired *The Education Group* to assist Trustees with their search for a new Head of School in preparation for Cindy's retirement on June 30, 2020. A Search Committee was formed and together with the consultants narrowed candidates to four qualified semi-finalists who were interviewed in person at the end of September. Following the interviews the Search Committee determined two qualified and excellent candidates to be the next Head of School. In November the Board announced that internal candidate Gigi Khalsa was selected. Gigi will begin work as the Head of School officially on July 1, 2020.

THE EPISCOPAL STUDENT CENTER AT THE UNIVERSITY OF TEXAS

Serving Colleges and Universities in the Austin Area

Dear Parish Friends —

New Year's Greetings, and we hope this finds you well.

What a year! With a new semester beginning, we wanted to take a chance to share a bit of how God has been working in this amazing community so far this school year. Since August, we have had the joy of welcoming close to thirty new students to the ESC. We have witnessed the formation of new, student-led ministries: such as our Friday Dinner Group (internationally-themed offerings have ranged from Québécois to Thai), a Grad Students' Group, and a re-energized effort serving our housing-insecure neighbors in the All Saints' 'Home-Cooked Fridays' ministry. Caleb Parker, our Missioner Associate, is helping cultivate missional presences on multiple Austin-area campuses; and at least a dozen students regularly attend our formation dinners and musically-enhanced Compline services each Wednesday.

Of all that happens at the ESC, one of the ministries that most excites me is the partnership we have with Rebekah Johns, LPC-Intern. Thanks in large part to the generous support of the Diocese of Texas, Rebekah is able to offer counseling services to our students free of charge. In 2019 alone, Rebekah saw 30 clients, totaling 400+ counseling hours. To better address the substantial mental health needs on campus, in 2020 we are going to begin partnering with the counseling program at the Episcopal Seminary of the Southwest, to establish a counseling center at the ESC. It is a privilege to be able to work with Rebekah and the Seminary to support the mental and spiritual health needs of our students in an integrated, holistic way. The need is significant; and we would love your help in this crucial work.

2020 marks the 120th anniversary of an Episcopal Mission serving students on the University of Texas campus. To celebrate the vision of our founder, Bishop Kinsolving, and all the missionaries and student leaders who have helped build this ministry, we will be launching a "2020 Vision" strategic fundraising campaign, centered primarily around supporting student mental health. In conjunction, we will be inviting those interested in supporting the ESC to "come and see," through a series of open house events in the spring and fall. We can't think of a better way to share all that is happening in this college ministry than by inviting our ministry partners to "experience the ESC" through meals, fellowship and worship — the staples of our ministry and communal life together.

More details on this fundraising effort, and the invitation to experience the ESC, will be forthcoming. In the meantime, if you are interested in supporting the work of the ESC, I invite you to consider making a year-end gift via our fundraising portal, linked to this email. Your gift of any amount will help us continue imagining new ways to support the health of these students seeking to connect with God and one another through their love of Christ. We are very grateful for your support and wish you and your loved ones a joyful Epiphanytide, and a glorious start to the new year!

All Peace and blessings,

Travis on behalf of the Episcopal Student Center Austin
travis@utepiscopal.org

V. APPENDIX

TRANSFERS INTO ALL SAINTS'.....3
TRANSFERS FROM ALL SAINTS'.....3
(family units)

CONFIRMED/RECEIVED/REAFFIRMED

June 2, 2019

The Rt. Rev. Kai Ryan,
Suffragan Bishop of the Diocese of Texas

Confirmations: (1)
Nathaniel James Bilhartz

Receptions: (3)
Page Elizabeth Boren
Philip DeFalco
Sheena Eve Wendt

October 27, 2019
The Rt. Rev. C. Andrew Doyle,
Bishop of the Diocese of Texas

Confirmations: (3)
Joshua Hunter Harris
Gurugian Kaur Khalsa
Lila Frances Livingston Luce

Receptions: (2)
Matthew Earl Davis
Cynthia Lewis-Hindman

Reaffirmations: (3)
Kelly McCracken Barnhill
Ross L. Hindman
Jan Frances Triplett

All Saints' Episcopal Church
Annual Parish Meeting
January 27, 2019

The rector, Mike Adams open with meeting with a prayer for the parish.

Sandra Kelley was appointed Clerk for the meeting. The minutes from the 2018 Parish meeting were approved as presented. Reports from Committee Chairs, Parish statics (baptisms confirmations, weddings and funerals, etc.) are available on-line or printed form on request by contacting the office.

All Saints' Episcopal Day School: Cindy LaPorte, Head

Cindy says she has the best job in the world and have enjoyed the last 19 years and looks toward serving one more. The Board of Directors have appointed a search committee to undertake the search for a new Head of School. The parish will be kept up-to-date on the progress.

It has been a wonderful school year so far, with our Early Learners program for 2 year shows great promise. It is child centered, play based. It has increased our total enrollment for this academic year.

Senior Warden: Anne Province

Anne Province expressed her thanks for allowing her to serve as Senior Warden this last year. We made great strides in working toward our aspirational budget which will allow us to hire a Children and Youth Director in 2019. We completed an audit for the first time in several years and a new website is being developed, with thanks to Jerry LaPorte, Joey Etheredge, Kate Wood and Robert Wells.

Rector's Report: The Rev. Mike Adams

The rector over the years has built a phrase that describes All Saints' and its mission.

All Saints' is maintaining & creating sacred space for building a welcoming & giving spiritual community of care and for equipping its members for evangelism. All Saints' is following a strategic vision of revitalization opening us to the Holy Spirit that we might be filled with the power of the Spirit and respond with joy and gratitude with the understanding that we are sustained by the grace of God and sent to be like Christ. We are All Saints'; we are all in; and we go deeper knowing our times are in your hand, O God! *Help us grow younger, in service to others, and further into the community.*

He gave thanks to the amazing clergy he works with, Cynthia, Steve, Ed and the staff that keeps things going, Mona, Jerry, Anita, Marvin and Wini.

Mike expressed his thanks to the outgoing vestry members, Anne Province, Sr. Warden, Brandon Janes, and Amy Easterling and welcomed new vestry members, Gary Thompson, fulfilling Pittman McGehee's term, Phil DeFalco, Kit Garven, and Johanna Hartelius.

The rector closed the meeting with a prayer for members of All Saints' who died this year.

Meeting adjourned at 10:20 a.m.

Following the close of the meeting the vestry met for a brief session to accept the appointment of Alan Nelson as Senior Warden and to elect Bill McLellan as Junior Warden. In addition, Sandra Kelley was appointed Clerk, Patricia Goubil-Gambrell, Treasurer and Carolyn Ostrom as Chancellor.

Sandra Kelley
Clerk