

All Saints' Episcopal Church  
Regular Vestry Meeting Minutes  
June 17, 2019

**PRESENT:** The Rev. Cynthia Caruso, Associate Rector; Alan Nelson, Senior Warden; Gregg Free, Junior Warden; Cynthia Beeman; Phil DeFalco; Kit Garvin; Olga Garza; Gary Thompson; Robert Wells; Sandra Kelley, Clerk; Patricia Goubil-Gambrell, Treasurer.

**ABSENT;** Johanna Hartelius; Charles Stuart; Karen Mountain; Kate Wood;

**GUESTS:** Cindy LaPorte, Head of Day School; The Rt. Rev. Kai Ryan Bishop Suffragan, Diocese of Texas

**OPENING PRAYER:** The Rev. Cynthia Caruso

**DEVOTIONAL.** Kit Garvin had the vestry read from Debbie McDaniel's "When God is Doing Something New and We're Still Stuck in the Old."

**MINUTES:** Sandra Kelley

The minutes of the May meeting were approved with revisions.

**FEATURED CONVERSATION: The Rt. Rev. Kathryn Ryan, Bishop Suffragan, Diocese of Texas**

The Bishop began by asking those in attendance to introduce themselves, their vestry term, and any other positions they hold. The Bishop then announced that before leaving, she would ask that staff and non-voting members be excused for a brief period of time to meet only with those elected members of the Vestry.

Bishop Ryan asked what the hopes for the future as the vestry moves through this difficult time. Shared were: continued communication on progress, keeping strong vestry leadership, encouraging, empowering; looking at change as exciting even for those for whom change is stressful.

Bishop Ryan then asked how the parish was healing — such as how they were dealing with the way the departure of the rector occurred – blame, unable to contact the former rector, unable to have the former rector preside at personal events. Many are confused, by the lack of understanding of the process taken by the Diocesan Bishop Andy Doyle, therefore blaming him. Discussion around the rector's leaving – how much was the parish involved in co-dependence, wondering when and who the Interim will be and how much can be expected of that position.

Bishop Ryan then led the vestry in what the process for searching for a new rector would be. Senior Warden is to meet with the Diocesan Canon for Transition, to begin the Pre-Search process of working on a parish profile – there are resources in the Diocese for this, -working to establish a search committee, asking the parish for input on this, how to interview, getting names that have been vetted by the Diocese, working on establishing a compensation package, the call process and how to incorporate a new rector. An Interim will assist in all of these steps.

Following the departure of the Bishop, the business portion of the June vestry meeting resumed.

**TREASURER'S REPORT:** Patricia Goubil-Gambrell

Notes from the bookkeeper's Finance Report, income remains steady and the Maxey Fund allotment was received. Expenses appear to be up, some is due to the fact that the Diocese has yet to reimburse All Saints' for the previous rector's March, April and portion of June salary as had been arranged by the Diocesan Bishop. The question had been raised with Bishop Ryan and she indicated that she would look into the situation.

A motion to accept the Finance Committee report was made, seconded, and approved on voice vote.

Hard copies of the Audit report were made available.

Phil DeFalco has agreed to assist the bookkeeper with financial updates from the Front Porch concerning their income and expenses and the review of the reconciled bank statement.

The Treasurer and Junior Warden are scheduling time to meet concerning the strategic use of the available Endowment Funds, then will be presented to the Finance Committee before approval is requested from the Vestry.

The Treasurer requested a Stewardship Committee be appointed and begin the process of securing pledges for a 2020 budget. The Finance Committee will begin the budgetary process in July. This will take into consideration the compensation for an Interim Rector and for the possibility of a new rector and also for increasing the Organist/Choirmaster's time from ¾ to full time. It is hoped that a Stewardship campaign could be completed by All Saints' Day, November 1, 2019.

**JUNIOR WARDEN:** Gregg Free

Presented a brief report on the continuing church roof ridge repairs. A short-term fix remains in place but a more permanent repair is needed. A bid \$3200 from JC Construction has been submitted for this work. The resolution requesting the funding of this bid passed with six affirmative votes and one negative.

**SENIOR WARDEN:** Alan Nelson

Reminding the Vestry of items to keep in mind for the coming year such as the retirement of our Bookkeeper, Anita Barrick, the possible increase in Gregory Eaton's position and a new rector's compensation.

Will keep the vestry informed as to when the training for the search for new rector will take place.

Announced that as of this afternoon the window in the church has been replaced. Great thanks to Chip Harris for his dedication to the undertaking,

**COMMITTEE REPORTS:** Olga Garza presented information regarding the possible fund raising for scholarships to Camp Allen and Camp Hartner in thanksgiving for the ministry of Michael Adams. Further discussion will take place at a later date.

Cynthia Beeman requested vestry members assistance in keeping the parish updated on the progress of obtaining an Interim Rector and of preparing for the search of a new full-time rector. She asked for volunteers to report to the parish at the two Sunday Services. The Senior Warden will provide the necessary information.

**NEW BUSINESS:** None

**OLD BUSINESS:** None

**ASSOCIATE RECTOR: Cynthia Caruso**

All is going well. With Pentecost over it is now a little calmer. The Rev. Jesse Smith will be celebrating the 8:00 a.m. Sunday Contemplative service during the month of June.

Meeting adjourned at 10:10 p.m.

Sandra Kelley,  
Clerk of the Vestry