

All Saints' Episcopal Church
Regular Vestry Meeting Minutes
March 18, 2019

PRESENT: The Rev. Cynthia Caruso, Associate Rector; Alan Nelson, Senior Warden; Bill McLellan, Junior Warden; Cynthia Beeman; Phil DeFalco; Kit Garvin; Olga Garza; Johanna Hartelius; Karen Mountain; Charles Stuart; Gary Thompson Kate Wood; Sandra Kelley, Clerk; Patricia Goubil-Gambrell, Treasurer.

GUESTS: The Rt. Rev. C. Andrew Doyle, Diocesan Bishop, Diocese of Texas.
The Rev, Deacon Edward Woolery-Price

OPENING PRAYER: The Rev. Cynthia Caruso
Ask all to join in reading "St. Patrick's Breastplate" hymn

DEVOTIONAL. Bill McLellan
Presented quotes from Richard Rohr on "what faith is."

MINUTES: Sandra Kelley
The minutes of the February meeting were approved as presented.

FEATURED CONVERSATION: (closed) The Rt. Rev. C. Andrew Doyle
Presented information on a personnel situation.

Following the presentation by Bishop Doyle, the business of the vestry resumed.

TREASURER'S REPORT: Patricia Goubil-Gambrell
The Finance report submitted by the Finance Committee was accepted on voice vote. There was discussion concerning the rector's agreement to pay \$5000 to "Home Cooked Fridays." In lieu of no budget item in the 2019 budget, the treasurer will follow up.

JUNIOR WARDEN: Bill McLellan
The new stove is in place and working well. There has been a request to replace some of the old cloth covered chairs in Kinsolving Hall. Will need costs in order to approve. The e-vote on the purchase of the stove was ratified on voice vote.

SENIOR WARDEN; Alan Nelson
Reported on the Endowment Committee meeting to the effect that the rollover will be used as a fund for much of the deferred maintenance of the buildings. A previous Junior Warden created a document outlining deferred maintenance projects that need to be located and reviewed

OLD BUSINESS: Alcohol Policy

Use of Alcoholic Beverages at All Saints' Episcopal Church, Austin TX

1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
2. All applicable federal, state, and local laws should be obeyed, including those governing the serving of alcoholic beverages to minors.

3. When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the rector or priest-in-charge must appoint an adult to oversee its serving. That adult must not drink alcoholic beverages during the time of his or her execution of his or her responsibilities. If hard liquor is served, a certified server is required.
4. Serving alcoholic beverages at congregational events where minors are present is strongly discouraged. If minors are present, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.
5. Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol does not need to be labeled provided the alcohol is completely evaporated by the cooking process; however, it is recommended that even in this case the use of alcohol in cooking be noted on a label.
6. Whenever alcohol is served, appealing non-alcoholic alternatives must always be offered with equal prominence and accessibility.
7. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event, e.g. "wine and cheese reception," "cocktail party," and "beer and wine tasting."
9. Ministries inside or outside of congregations will make certain that alcohol consumption is not the focus of the ministry and that drinking alcohol is not an exclusively normative activity.
10. Food must be served when alcohol is present.
11. The groups or organizations sponsoring the activity or event at which alcoholic beverages are served must have permission from the clergy or the vestry. Such groups or organizations must also assume responsibility for those persons who might become intoxicated and must provide alternative transportation for anyone whose capacity to drive may be impaired. Consulting with liability insurance carriers is advised.
12. Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served when the business of the Church is being conducted.
13. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.
14. We encourage clergy to acknowledge the efficacy of receiving the sacrament in one kind and consider providing non-alcoholic wine.

The policy as presented was adopted on voice vote and will be communicated to the parish.

NEW BUSINESS;

The following proposed amendment to the electronic voting as currently in the Vestry Procedures was presented accepted on voice vote with the addition of the statement that all requests for e-vote will be routed through the Clerk.

- "From time to time, vestry response to a request or other situation may be more urgent than can be accommodated by the regular monthly meetings. In such cases, electronic communication such as email may be used to approve such measures. In such cases where electronic communication is used, there shall be a period of 48 hours where discussion will be open and no votes taken. At the end of said period, voting will commence.

In such rare cases where an emergency response is required (such as damage or failure on property) it will be indicated on the request and voting will proceed immediately."

Where electronic communication is used the requests for e-votes will be routed through the Vestry Clerk.

Meeting adjourned at 9:50 p.m.

Sandra Kelley,
Clerk of the Vestry